



HUMBOLDT COUNTY ASSOCIATION OF GOVERNMENTS  
 Regional Transportation Planning Agency  
 Humboldt County Local Transportation Authority  
 Service Authority for Freeway Emergencies  
 611 I Street, Suite B  
 Eureka, CA 95501  
 (707) 444-8208  
 www.hcaog.net

**RESOLUTION 20-18**

**RESOLUTION OF THE HUMBOLDT COUNTY ASSOCIATION OF GOVERNMENTS  
 TO AMEND AND RESTATE RESOLUTION 18-36 ENTITLED “TO AMEND AND  
 RESTATE RESOLUTION 15-26 "APPROVING THE HCAOG PERSONNEL POLICIES  
 & PROCEDURES AMENDMENTS” WHICH WAS ADOPTED DECEMBER 20, 2018,  
 AS AMENDED AND RESTATED TO INCLUDE REVISIONS TO THE POLICIES**

**WHEREAS**, the Humboldt County Association of Governments (HCAOG) Board as the Regional Transportation Planning Agency is to govern the number, compensation, tenure, appointment, and conditions of employment of HCAOG employees by resolution; and

**WHEREAS**, the HCAOG Personnel Policies & Procedures establishes a centralized human resource system which governs policies, rules, administrative actions, activities, and transactions applicable to HCAOG employees; and

**WHEREAS**, Section III Benefits, needs to be updated to reflect tiering, based on date of hire, for medical insurance benefits for employees and retirees through the California Public Employees Medical Healthcare; and

**NOW, THEREFORE, BE IT RESOLVED** that the HCAOG Board authorizes the adoption to the revisions to the HCAOG Personnel Policies & Procedures establishing the administratives procedures for all HCAOG employees.

**PASSED AND ADOPTED** by the Humboldt County Association of Governments, in the City of Eureka, County of Humboldt, State of California, this 17th day of September, 2020, by the following vote:

AYES: MEMBERS:

NOES: MEMBERS:

ABSENT: MEMBERS:

ABSTAIN: MEMBERS:

Attest:

\_\_\_\_\_  
 Christie Smith, HCAOG Executive Assistant

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 Estelle Fennell, HCAOG Chair