

HCAOG Salary Schedule FY 2025-26

Effective July 1, 2025

Pay rate is for base pay on a full-time basis

Position	Pay Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5
Executive Director	Hourly	71.02	74.57	78.30	82.22	86.33
Fiscal Administrative Officer	Hourly	53.75	56.44	59.26	62.22	65.33
Administrative Services Officer	Hourly	37.20	39.06	41.01	43.06	45.21
Senior Regional Planner	Hourly	44.05	46.25	48.57	50.99	53.54
Associate Regional Planner	Hourly	36.83	38.67	40.60	42.63	44.76

Special Compensation Type	10-19 years	20+ years
Longevity (Hourly)	5%	10%