

HCAOG Salary Schedule FY 2026-27

Effective July 1, 2026

Pay rate is for base pay on a full-time basis

Position	Pay Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5
Executive Director	Hourly	73.17	76.83	80.67	84.71	88.94
Fiscal Administrative Officer	Hourly	55.38	58.15	61.06	64.11	67.31
Administrative Services Officer	Hourly	38.32	40.24	42.25	44.36	46.58
Senior Regional Planner	Hourly	45.39	47.66	50.04	52.54	55.17
Associate Regional Planner	Hourly	37.94	39.84	41.83	43.92	46.12

Special Compensation Type	10-19 years	20+ years
Longevity (Hourly)	5%	10%