



HUMBOLDT COUNTY ASSOCIATION OF GOVERNMENTS
Regional Transportation Planning Agency
Humboldt County Local Transportation Authority
Service Authority for Freeway Emergencies
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AGENDA ITEM 5f
HCAOG Board Meeting
June 18, 2026

DATE: June 11, 2026
TO: HCAOG Board of Directors
FROM: Brendan Byrd, Executive Director
SUBJECT: **Approve Employment Agreement for CalPERS Retired Annuitant and Update Coast Central Credit Union (CCCU) Signatories and Business Credit Card**

STAFF REPORT

Contents:

- Staff's Recommended Action
- Staff Summary
- Employment Agreement for CalPERS retired annuitant

Staff's Recommended Action:

Motion to be approved by consent:

“I move that the HCAOG Board approve an Employment Agreement for CalPERS Retired Annuitant Debbie Egger to act as the Interim Executive Director of HCAOG.”

and

“I move that the HCAOG Board remove Brendan Byrd on all Coast Central Credit Union accounts and authorize Interim Executive Director Debbie Egger, effective June 19, 2026, as the primary signatory on all accounts and to authorize the closing of the Coast Central Credit Union business credit card for Brendan Byrd.”

Staff Summary:

At the Special Board meeting held on April 30th, 2026, the Board authorized the executive director to negotiate and finalize a draft employment agreement with Debbie Egger, a retired HCAOG employee, to act as the Interim Executive Director. Staff have developed an employment agreement, consistent with the requirements of CalPERS for hiring a retired

annuitant for temporary help, which is attached to this staff report. Staff anticipate that Mrs. Egger's time as the Interim Executive Director will be from late June to late August, at approximately half-time. Lastly, staff will note that this contract is supported within the budget capacity of the approved 2026-27 Overall Work Program and Budget, as this position will be taking the place of the existing Executive Director and won't be in addition to.

In December 2023 the Board adopted Resolution 23-27 amending and restating the two-signature requirement to "the Executive Director and their designee as the secondary signatory on all HCAOG checking accounts".

As we say goodbye to our Executive Director, Brendan Byrd, and welcome back our Interim Executive Director, Debbie Egger, HCAOG will be required to assign her as the primary signatory and at the same time remove Brendan from all of HCAOG's CCCU accounts. There is also a need to close Brendan's business credit card.

CCCU requires a Board vote and a signed minute order to make these account changes.