



HUMBOLDT COUNTY ASSOCIATION OF GOVERNMENTS
Regional Transportation Planning Agency
Humboldt County Local Transportation Authority
Service Authority for Freeway Emergencies
611 I Street, Suite B
Eureka, CA 95501
(707) 444-8208
www.hcaog.net

RESOLUTION 26-10
A RESOLUTION OF THE HUMBOLDT COUNTY ASSOCIATION OF
GOVERNMENTS ADOPTING THE OVERALL WORK PROGRAM & BUDGET FOR
FISCAL YEAR 2026-27
Exhibit A Salary Resolution

WHEREAS, the Humboldt County Association of Governments, in its official capacity as the Regional Transportation Planning Agency, has prepared the FY 2026-27 Overall Work Program & Budget in recognition that area-wide transportation needs exist, and that the resolution of these needs requires a continuous, cooperative effort, and that transportation planning must be integrated with all other areas of comprehensive area-wide planning; and

WHEREAS, the FY 2026-27 Overall Work Program & Budget initiates efforts consistent with planning directives of Federal and State statute, directed toward resolving identified issues and sustaining the best possible living environments for all residents of the County; and

WHEREAS, the Humboldt County Association of Governments did thoroughly review the FY 2026-27 Overall Work Program and Budget and found it to be consistent with adopted regional goals and policies; and

WHEREAS, Exhibit A - *Salary Range Schedule* listing salary ranges for HCAOG's full time employees is included as part of the FY 2026-27 adopted budget; and

WHEREAS, the Humboldt County Association of Governments and the State of California have entered into a Memorandum of Understanding establishing relationships for performing comprehensive transportation planning; and

WHEREAS, the State and the Humboldt County Association of Governments do mutually desire to cooperatively and jointly participate in the performance of the comprehensive transportation planning process.

NOW, THEREFORE, BE IT RESOLVED that the Humboldt County Association of Governments does hereby adopt the Humboldt County Association of Governments FY 2026-27 Overall Work Program & Budget; and

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Association's Executive Director is authorized to execute fund transfer agreements pursuant to the planning and administrative tasks outlined in the FY 2026-27 Overall Work Program including State Regional Planning Assistance; Planning, Programming and Monitoring; and State and Federal Grants.

PASSED AND ADOPTED by the Humboldt County Association of Governments, in the City of Eureka, County of Humboldt, State of California, this 21st day of May 2026, by the following vote:

AYES: MEMBERS:

NOES: MEMBERS:

ABSENT: MEMBERS:

ABSTAIN: MEMBERS:

Attest:

Brendan Byrd, Executive Director

Mike Johnson, HCAOG Chair

HCAOG Salary Schedule FY 2026-27

Effective July 1, 2026

Pay rate is for base pay on a full-time basis

Position	Pay Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5
Executive Director	Hourly	73.17	76.83	80.67	84.71	88.94
Fiscal Administrative Officer	Hourly	55.38	58.15	61.06	64.11	67.31
Administrative Services Officer	Hourly	38.32	40.24	42.25	44.36	46.58
Senior Regional Planner	Hourly	45.39	47.66	50.04	52.54	55.17
Associate Regional Planner	Hourly	37.94	39.84	41.83	43.92	46.12

Special Compensation Type	10-19 years	20+ years
Longevity (Hourly)	5%	10%