Loleta Safe Routes to School and Tribal Lands Connectivity Project

Humboldt County Association of Governments (HCAOG)

19 February 2026

→ **The Power of Commitment**

GHD Inc.
718 3rd St
Eureka, CA 95501
www.ghd.com
February 19, 2026

Cover Letter

Oona Smith
Senior Regional Planner
Humboldt County Association of Governments
611 "I" Street, Suite B,
Eureka, CA 95501

RE: Loleta Safe Routes to School and Connectivity to Tribal Lands Project

Dear Ms. Smith,

GHD understands that the Humboldt County Association of Governments (HCAOG) seeks a consultant to develop a Safe Routes to School (SRTS) plan and Tribal connectivity needs assessments for the community of Loleta, a project that will identify multimodal safety improvements to and from Loleta Elementary. GHD is pleased to submit this proposal and to partner with HCAOG, Redwood Community Action Agency (RCAA), the County of Humboldt, the Wiyot Tribe, and the Bear River Band of the Rohnerville Rancheria on this critical work. GHD is proposing a streamlined approach to the project, delivering exceptional value and feasible recommendations.

GHD has direct experience planning and designing improvements that enhance connectivity and safety for users of all ages and abilities in rural and Tribal contexts. The GHD team is led by **Melissa Estrada**, Project Manager, with **Todd Tregenza, AICP**, serving as Principal-in-Charge. Together, they bring deep experience in SRTS planning, active transportation design, and community-driven transportation projects in rural California. Our transportation engineering expertise is complemented by **Meg Sigler, P.E**., who will lead design, and **Josh Wolf, P.E.**, who will provide QA/QC. They will be supported by a multidisciplinary team with local knowledge and technical expertise tailored to the Loleta context.

Our team members have relevant experience evaluating school access barriers, conducting multimodal studies, safety analysis, designing ADA-compliant facilities, and coordinating with Caltrans, Tribal governments, and community-based organizations to deliver plans that lead to funded implementation. We understand the significance of this project for a community where students routinely navigate roadways that lack basic pedestrian infrastructure, and Tribal families face a highway barrier and miles of shoulder-less rural roads. GHD will work with RCAA to leverage prior community investment, including SafeTREC assessments, to carry this forward.

Highlighted strengths of our team include:

- **Planning Through Early Design.** This project requires a team that can bridge planning, engagement, and early design within a single, coherent process. GHD's scope spans the existing conditions analysis, the network analysis, conceptual and 30% design plans for the "Loleta Elementary to Downtown Loleta" corridor, and two standalone Tribal multimodal needs assessments with conceptual plans for two additional corridors, all referenced to applicable design manuals and standards so deliverables can advance directly to preliminary engineering.
- **Collaborative Approach and Management Discipline.** GHD will work closely with RCAA to provide the technical translation layer that connects community and Tribal engagement outcomes to designs and final recommendations. We are accustomed to operating as an extension of agency staff maintaining clear communication, anticipating decision points, and keeping projects on track while respecting local processes and engagement timelines. With five partner organizations, two Tribal

governments, and Caltrans as both funder and jurisdictional authority, disciplined coordination is foundational this project.

- **Rural and Tribal Context Experience.** GHD brings extensive experience delivering SRTS, active transportation, and safety projects across Northern California, including projects requiring close coordination with Tribal governments, Caltrans, counties, and community-based organizations. We understand what it takes to develop conceptual and 30% design plans that are technically sound, culturally responsive, and positioned for future implementation funding without over-engineering or losing sight of community priorities.

GHD looks forward to the opportunity to support HCAOG and its partners in delivering a safer, more connected future for Loleta. This proposal shall remain valid for a period of sixty (60) days. GHD is not aware of any conflict of interest in performing the proposed work. Our team is available, committed, and prepared to begin work immediately upon contract commencement.

Regards,

Todd Tregenza, AICP
Principal-in-Charge
916.245.4216
todd.tregenza@ghd.com

Melissa Estrada
Project Manager
530.338.3187
melissa.estrada@ghd.com

Statements

- Todd Tregenza is a principal of GHD and is authorized to negotiate and contractually bind the company.
- Melissa Estrada is your primary point-of-contact.
- GHD has reviewed the sample professional services agreement and takes no exception.
- We are able to meet the insurance requirements as set forth in Section VI-A of the RFP.
- This proposal is a firm offer for a period of sixty (60) days from the proposal due date.
- We confirm that we have no impermissible conflicts of interest.

1. Table of Contents

Attachments

2. Project Understanding

The Loleta Safe Routes to School and Connectivity to Tribal Lands Project is, at its core, about providing safe connections to a 103-student elementary school surrounded by roads that were never designed for the children and the community who use them. Loleta Elementary sits on Loleta Drive, State Highway 345, roughly half a mile from a US Highway 101 off-ramp. Ninety-three percent of the school's students qualify for free or reduced-price meals. Forty-three percent are Native American children, many traveling from the Bear River Rancheria or the Wiyot Tribe's Table Bluff Reservation along routes that lack pedestrian or bicycling infrastructure.

The danger facing these students is real and well-documented. Students from Bear River Rancheria have been documented climbing a fence on Singley Hill Road and sprinting across Highway 101 because the overpass provides no pedestrian or bicycle access. Residents of Table Bluff Reservation face a 4.5-mile walk to Loleta on narrow rural roads with no shoulders, no sidewalks, no streetlights, and vehicle speeds up to 55 mph.

Funded through a Caltrans Sustainable Transportation Planning Grant, this project addresses four (4) interrelated goals defined in the grant application: multimodal safety improvements for students and residents of Loleta; safe transportation connectivity between Tribal lands and Loleta's school and community destinations; concept-level designs that position the community for construction funding; and authentic community and Tribal engagement that ensures the people most affected by these conditions lead the identification of priorities.

GHD understands that this project is not a blank-slate planning exercise. Significant work has already been invested: the 2024 UC Berkeley SafeTREC Complete Streets Safety Assessment (CSSA) documented conditions along the primary corridor and recommended a safe route alignment. Letters of support from the Board of Supervisors, both Tribes, the school district, local businesses, and community residents demonstrate broad coalition backing. GHD will integrate the CSSA recommendations as a key input, building upon this body of work rather than duplicating it, and extending the analysis to the Tribal connectivity corridors.

This project also fits within the region's broader Vision Zero effort to eliminate traffic deaths and serious injuries. GHD is currently supporting HCAOG's Regional Vision Zero Action Plan as a subconsultant providing collision analysis, helping identify countermeasures and priority projects, and supporting quick-build demonstration projects with before-and-after evaluation. We will bring that same Safe System lens to Loleta: focusing on the conditions that drive severe outcomes (speed, crossing exposure, and lack of separation), prioritizing the needs of the most vulnerable road users, and translating data and lived experience into implementable designs and funding-ready next steps.

GHD also brings recent, relevant experience delivering Tribal-led and Tribal-serving planning in California's North Coast. For the Elk Valley Rancheria, GHD supported the South Beach Sea Level Rise and Connectivity Feasibility Study, pairing transportation resilience with improved public access through a structured advisory committee and engagement program. For Humboldt County, GHD is assisting the County Resource Conservation District with the Sea Level Rise Vulnerability Assessment and Adaptation Plan for the Lower Eel River Estuary, including culturally appropriate, inclusive outreach with Environmental Justice communities and local Tribes, including the Wiyot Tribe and the Bear River Band of the Rohnerville Rancheria. This combination of Tribal coordination, rural field verification, and implementable concept development will inform how we will deliver Loleta's tribal needs assessments study.

Our team is prepared to deliver all work products within the project timeline of March 2026 to June 2028, consistent with the Caltrans STP grant agreement period and the community's expectations for timely progress toward implementation.

Guiding Principles

The following principles will guide our methodology. These are operational commitments that shape how we will make decisions, structure our work, and evaluate our deliverables throughout the project. Consistent with the Safe System approach used in Vision Zero planning, we will evaluate improvements as a package of speed management, protected crossings, and predictable operations rather than isolated spot fixes, so the corridor performs safely even when road users make mistakes.

1. Build on What Exists

The SafeTREC CSSA documented conditions along the primary corridor and identified a recommended safe route alignment (Figure 5-22). California Walks conducted a Community Pedestrian and Bicycle Safety Training; community walk-audits generated local knowledge; and HCAOG's SRTS Prioritization Tool identified Loleta Elementary as a priority school. The walk-audits surfaced local knowledge about where infrastructure fails. The training equipped community members to advocate for change. GHD will treat this body of work as a head start, not a starting point. Our existing conditions mapping and network analysis will verify and supplement prior findings, filling data gaps and extending the analysis to the Tribal connectivity corridors. We will not spend the project's limited budget rediscovering what is already known.

2. Technical Work Follows Community Voice

RCAA will lead community and Tribal engagement on this project. Their deep relationships with Loleta residents, Bear River Rancheria, and the Wiyot Tribe are essential. GHD's role is to provide the technical translation layer: converting community priorities into feasible designs, turning Tribal-identified needs into concept plans with cost estimates and funding strategies, and presenting technical information in formats that enable meaningful community input rather than passive receipt of expert conclusions. We will implement "What We Heard / How It Shows Up" traceability checkpoints at each major milestone, so the community can see their input reflected in the plans and hold us accountable to it.

3. Three Projects in One-Designed Accordingly

This project contains three different design challenges. The Loleta SRTS corridor (Loleta Drive, Park Street, Scenic Drive) is a compact, walkable-scale problem: a half-mile corridor with identifiable intersections, crosswalks, and right-of-way boundaries where conceptual and preliminary designs are sought to illustrate specific improvements. The two Tribal connectivity needs assessments for the Bear River Rancheria and Wiyot Table Bluff Reservation are at different scales. They represent, respectively, a highway barrier problem and a 4.5-mile rural road problem where the needs assessments and concept planning must address fundamental access gaps, transit deficits, and jurisdictional complexity. Our approach treats these as parallel but distinct workstreams, each with its own analytical framework, engagement coordination, and design methodology, while maintaining a unified project narrative and consistent deliverable quality.

4. Implementation-Ready Design

Our design decisions and final plan documentation are guided by a simple question: does this move the community closer to construction? Our conceptual designs will reference applicable standards so they can advance directly to preliminary engineering. Our cost estimates will use current rural Humboldt County unit costs and distinguish near-term quick wins from longer-term capital projects. Our funding strategy will map improvements to specific funding programs such as ATP, SS4A, Rural and Tribal Assistance, SHOPP, or HCAOG's 2% set-aside, with clear next steps for each. The Tribal needs assessments will be designed as standalone documents so that the Tribes can carry them forward independently.

3. Consultant Qualifications and Experience

Firm Information

Established in 1928 and privately owned by our people, GHD operates across North and South America, Asia, Australia, Europe, and the Pacific region. GHD provides transportation planning and engineering, environmental, advisory, digital, and construction services to private and public sector clients. Operating globally and delivering services locally, we offer clients the ability to develop a working relationship with our local staff while having access to our global experience base. Put simply, we work where our clients work.

About GHD

GHD is a wholly owned subsidiary - a privately held international engineering firm owned by our people and operating across five continents. We are one of the world's leading professional services companies operating in the global markets of Transportation, Water, Energy and Resources, Environment, and Property and Buildings. Our people offer decades of knowledge, as well as a deep understanding of the challenges facing businesses and communities today. We deliver projects with high standards of safety, quality, and ethics across the entire asset value chain. Driven by a client service-led culture, we connect the knowledge, skill, and experience of our people with innovative practices, technical capabilities, and robust systems to create lasting community benefits.

Transportation Services

GHD has an excellent performance record with municipal and government agencies throughout California. Many of GHD's past and current projects include the following services:

- Active Transportation Planning and Design
- Transportation Planning/Design
- Complete Streets/Streetscape Design
- Civil Engineering
- Landscape Architecture/Wayfinding

Compliance Statements

Due to the commercial sensitivity and confidentiality of any litigation in which GHD may have been involved, GHD is not at liberty to disclose the information sought. However, we point out that as a component of its prudent risk management practices, GHD obtains high quality professional liability insurance in the world market, and domestically in the U.S., to provide cover in the industries in which it operates. As a consequence of engaging in business, there are sometimes claims asserted that may or may not give rise to litigation. The details and progress of any such claims are by necessity commercially sensitive and remain in confidence. We are able to inform you that there have been claims notified in the normal course of business, none of which we believe are material to the services which are the subject of your RFQ. There are however presently no significant ongoing contract failures, no criminal matters, and there have been no judgments against GHD Inc. within the last 10 years.

GHD has no fraud convictions related to public contracts, current or prior debarments, suspensions or other ineligibility to participate in public contracts.

GHD does not hold a controlling or financial interest in any other firms or organizations.

Figure 1 ***Eureka Broadway Corridor Improvement Plan***

4747 N. 22nd Street, Suite 200
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USA
www.ghd.com

GHD Disciplinary Memo

The question: "Since your last renewal, has this company or any of its subsidiaries or predecessor legal entities, or companies with common ownership been subject to disciplinary action in any state or U.S. jurisdiction?"

Answer: Yes.

July 6, 2020, disciplined by the South Carolina Board of Registration for Professional Engineers and Surveyors.

April 19, 2022, disciplined by West Virginia State Board of Registration for Professional Engineers for answering no to the above question, having inadvertently forgotten about the 2020 disciplinary action in South Carolina.

December 20, 2022, disciplined by Missouri State Board of Registration for Professional Engineers for answering no to the above question, having inadvertently forgotten about the previous disciplinary actions.

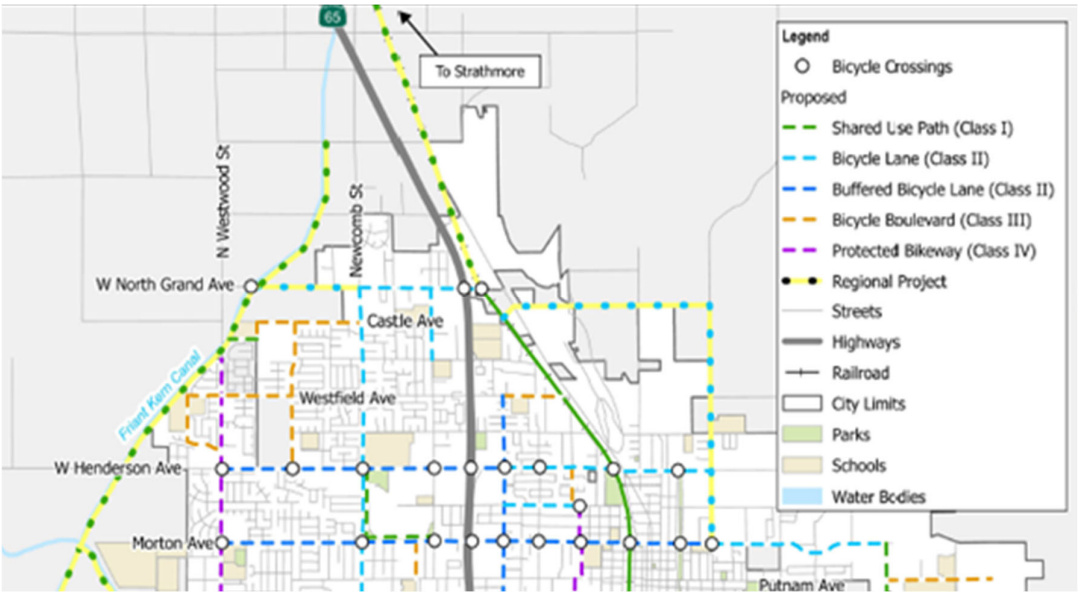
The underlying facts relating to the South Carolina disciplinary action were as follows:

> Just prior to the completion of an engineering project in South Carolina, a GHD Inc. project engineer for that project, properly licensed in South Carolina, relocated his family to Baltimore, MD. The project manager for that project requested that the project engineer review the final deliverable before it was provided to the GHD client. The project engineer, now in Baltimore, provided that review, spending approximately one hour doing so, and emailed his review comments to the GHD project manager in South Carolina. Apparently, the project manager in South Carolina made some representation that GHD Inc. had a registered "branch" office in Baltimore. GHD Inc. does in fact have a branch office in Baltimore but it's not registered with the South Carolina Engineering Board, a nuance not understood by the project manager. The South Carolina Board of Registration for Professional Engineers disciplined GHD for having work performed on a South Carolina project from an out of state "branch" office location not registered with the South Carolina Board.

Regards,

Kia Booker
Corporate Paralegal/Assistant Secretary

Experience



City of Porterville Active Transportation Plan

Client/Location

City of Porterville
291 N. Main St.
Porterville, CA 93257

Project Dates

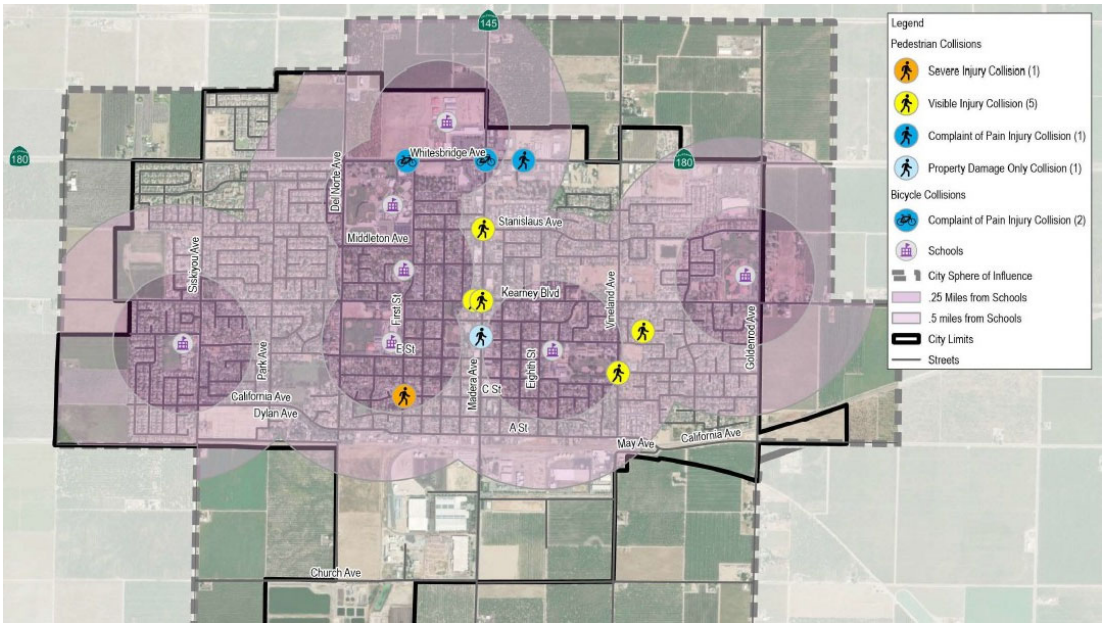
2024-Present

Relevance

- Active Transportation
- Multimodal integration
- Regional transportation safety
- Safety and Connectivity Analysis
- Public Engagement

The purpose of the City of Porterville Active Transportation Plan (ATP) is to improve and enhance active transportation in the city, including for pedestrians and bicyclists of all ages and abilities. GHD developed recommendations based on the vision and goals, existing conditions, needs, and extensive community engagement. The community engagement process occurred throughout the development of the ATP and included a project website, three pop-up events and two workshops at City Hall. Feedback gathered from the community during this process informed the City's understanding of existing transportation conditions, priorities, and development of the infrastructure and programmatic recommendations.

Development of the bicycle network focused on the existing recreational shared-use paths that are already popular routes for the community, including the Santa Fe Byway and the Tule River Parkway, as well as under construction recreation shared-use paths, Butterfield Stage Corridor and Tule River Parkway A plan for implementing the recommendations includes project prioritization, cost estimates, and funding opportunities.



Kerman Safe Routes to School & ADA Transition Plan

Client/Location

City of Kerman
850 S Madera Avenue
Kerman, CA 93630

Project Dates

2024-2026

Relevance

- Multimodal integration
- Safe Routes to School
- ADA Transition
- Public engagement

The City of Kerman Safe Routes to School (SRTS) and American with Disabilities Act (ADA) Transition Plan was undertaken to provide a framework for providing safe, accessible transportation for the City of Kerman. The city also sought to improve accessibility throughout the city, especially for those with disabilities.

The plan and its recommendations were shaped by community input gathered throughout the planning process. The public was engaged using several different online and in-person methods, including a project website, an interactive map and survey, and in-person and virtual events, held throughout the planning process.

GHD developed a list of 30 SRTS projects and provided an implementation plan, including cost estimates, project prioritization, and funding. The SRTS prioritization measures were established based on typical grant criteria, modified to fit the context of the city. The ADA prioritization measures were established based on Title II of the ADA, including public agency requirements to provide curb ramps where pedestrian walkways cross curbs.

South Arcata Multimodal Safety Improvement Plan (SAMSIP)

Client/Location

City of Arcata
736 F Street
Arcata, CA 95521

Project Dates

2024-Present

Relevance

- Multimodal integration
- Regional transportation safety
- Transportation engineering and design
- Public Engagement

The South Arcata Multimodal Safety Improvements Plan (SAMSIP) aims to enhance safety, accessibility, and connectivity for pedestrians and bicyclists between southern Arcata and nearby neighborhoods. Focused on the US 101/SR 255 interchange, the project addresses frequent collisions and mobility barriers through inclusive planning and a collaborative process involving local residents, schools, and businesses. GHD assessed current multimodal conditions and developed design alternatives that prioritized safety, equity, and sustainability. This project resulted in robust public engagement playing a central role in shaping the final preferred 30% design concept for the US 101/SR 255 interchange.

Valuable insights were uncovered from the community input utilizing GHD Unpack™ a transformational engagement service that uses data science and AI expertise to supercharge how qualitative community feedback is organized, analyzed, and understood. With GHD Unpack, we could extract sentiment, perspectives, and values faster by using AI, overlaying community input with the technical analysis. This allowed us to validate community concerns and gain deeper insights from the data related to the study's goals. This also provided the City with better insights into community priorities, making the connection to community values.

School Street Multimodal Corridor Plan

Client/Location

City of Ukiah
300 Seminary Avenue
Ukiah, California 95482

Project Dates

2024-2026

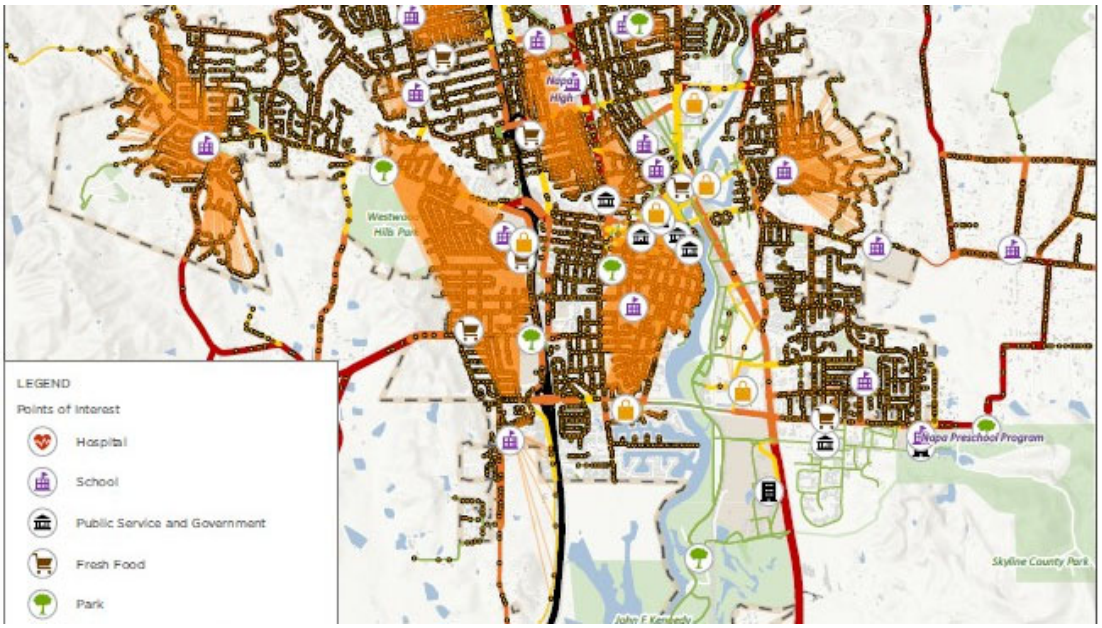
Relevance

- Multimodal integration
- Active Transportation
- Public engagement

The School Street Multimodal Corridor Plan is a community centered effort to reimagine one of downtown Ukiah's most active and culturally significant streets. Building on the success of the City's adjacent State Street improvements, this planning effort focuses on enhancing mobility and placemaking along School Street between Clay Street and Henry Street. The project aims to strengthen connections to local businesses, civic destinations, and community gathering spaces while preserving the corridor's unique character and identity.

The key to the success of the Plan was its **outreach driven concept development process**. Through public workshops, walk audits, stakeholder meetings, an interactive project website, and a community survey, the team engaged residents, business owners, and visitors early and often. C. Insights from local stakeholders - ranging from small business owners to city staff - ensured that recommendations reflect both lived experience and long-term community goals.

The resulting concept recommendations establish a balanced multimodal vision for Ukiah's main downtown commercial corridor that enhances walkability, improves environmental resilience, and supports community events and economic activity—laying the groundwork for future funding and implementation.



Napa Countywide Active Transportation Plan

Client/Location

Napa Valley Transportation Authority
625 Burnell Street
Napa, CA 94559

Project Dates

2024-Present

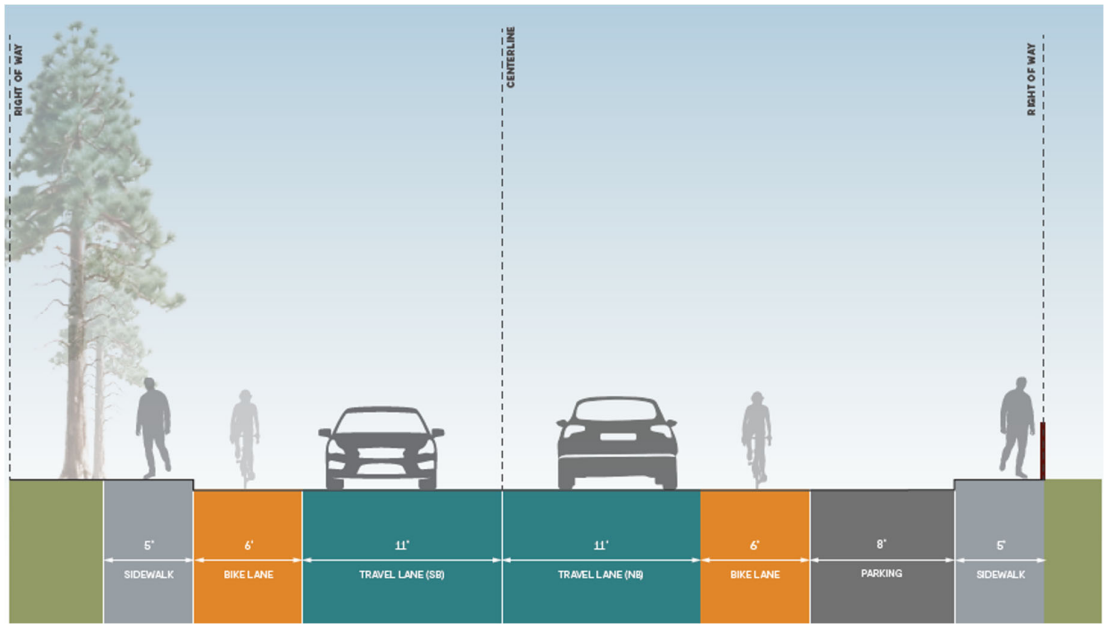
Relevance

- Multimodal integration
- Regional transportation Safety
- Local Jurisdiction Engagement
- Public Engagement

GHD is leading a consultant team preparing Napa County's first Active Transportation Plan (ATP) for the Napa Valley Transportation Authority (NVTA). The ATP consolidates and updates previously adopted countywide bicycle and pedestrian plans, drawing on extensive community engagement and thorough technical analyses to develop a plan that captures an aspirational framework of active transportation infrastructure, promotes policy consistency across jurisdictions, and outlines a practical, realistic path toward implementation of a logical near-term network.

The ATP updated recommendations from previous planning efforts to reflect newly constructed facilities, including a comprehensive inventory of sidewalk networks and gaps in the six incorporated cities. Bicyclist Level of Traffic Stress (LTS) was assessed for all roadways in the county, providing a basis for identification and prioritization of projects that eliminate barriers in the low-stress network and improve comfortable access between trip origins and destinations.

Community engagement spanned the entire ATP development process, including broad open house workshops, pop ups at events, and online tools to capture input from the community as well as focused stakeholder meetings with the six incorporated cities and the county to align the proposed recommendations with local context, priorities, and resources. The result will be an ATP that documents both a broad, comprehensive network of bicycle and pedestrian facilities paired with a constrained short-term project list that forms a logical network and will guide jurisdiction investments in the next five to ten years.



Zion Street – Sacramento Street Pedestrian and Bicycle Mobility Plan

Client/Location

Nevada County Transportation Commission
101 Providence Mine Rd No. 102
Nevada City, California 95959

Project Dates

2024-Present

Relevance

- Multimodal integration
- Safe Routes to School
- Transportation design
- Public Engagement

The goal of the Zion Street-Sacramento Street Pedestrian and Bicycle Mobility Plan is to improve safety and mobility for pedestrians and bicyclists of all ages and abilities along the corridor. The Plan prioritizes safe connections to school and provides improvement recommendations suitable for school aged children and their families. Solutions for local roads that connect to schools were also investigated, expanding the active transportation network beyond the Zion Street – Sacramento Street corridor.

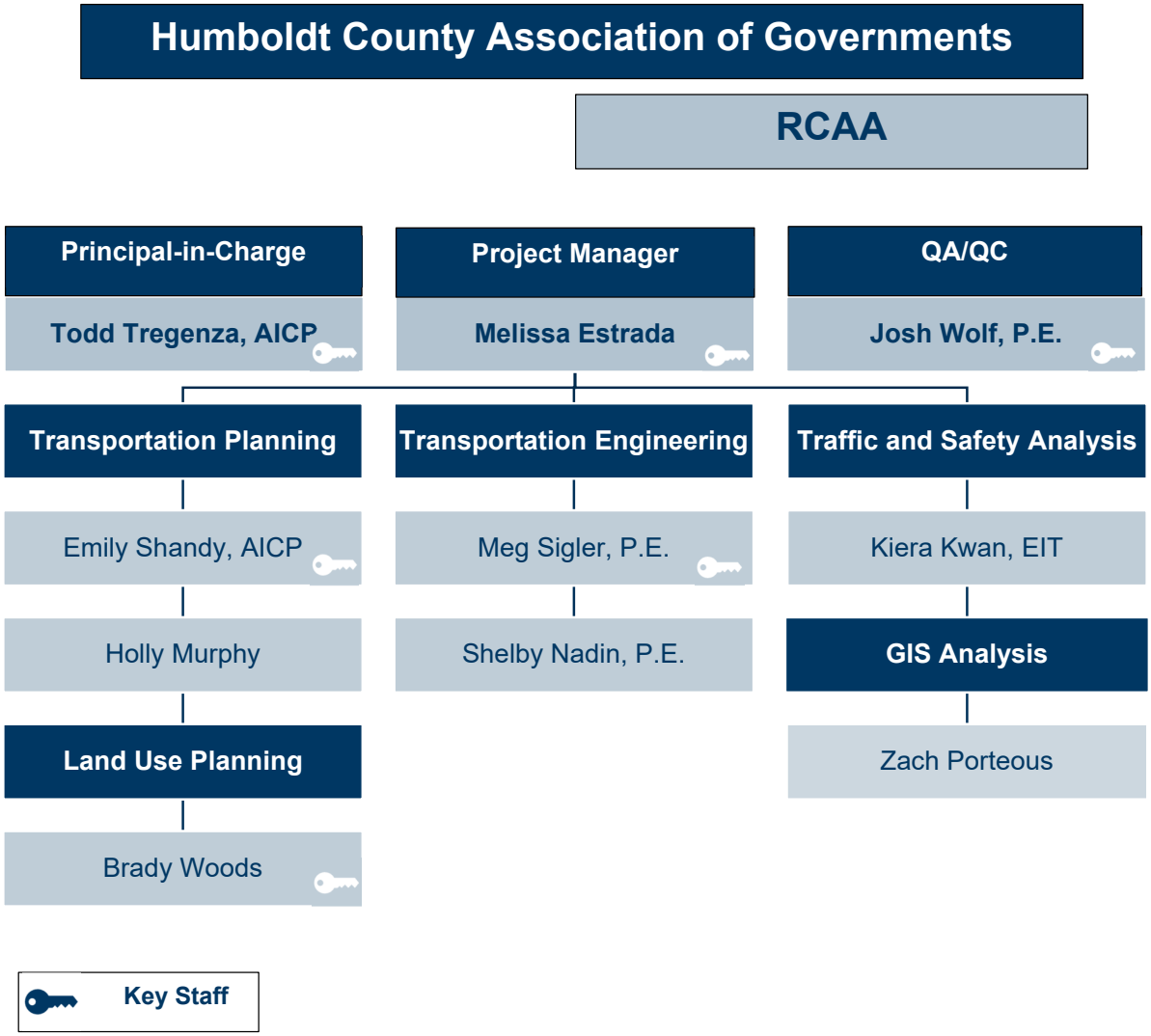
GHD led public workshops, walk audits, stakeholder meetings, and developed an interactive project website to engage residents, and the wider community. Community engagement provided direct feedback on design recommendations creating safe pedestrian and bicycle routes to school supports residents who rely on walking and bicycling for daily transportation to school.

Pedestrian and bicycle facilities along Zion Street and Sacramento Street will provide regional active transportation connections beyond the study area. GHD provided the Nevada County Transportation Commission and the City of Nevada City with design recommendations, order of magnitude cost estimates, and an implementation plan the for corridor including implementation opportunities, cost estimates, funding opportunities, and project prioritization.

Key Personnel

Team Organizational Chart

Our team structure is designed to fully support the project's anticipated services. The organizational chart outlines discipline-based roles and reporting relationships, showing how transportation planning, transportation engineering, and GIS/data systems work together to deliver a seamless scope. Many team members have collaborated on similar projects, bringing proven coordination routines, toolsets, and communication methods that reduce ramp-up time and risk.



Key Personnel Bios

Todd Tregenza, AICP
Principal-in-Charge

Todd Tregenza has 17 years of experience in transportation planning projects, assisting dozens of agencies throughout central and northern California in short- and long-range programming, including the development of travel demand models, general plan circulation elements, specific and master plans, corridor studies, capital improvement programs, nexus and fee studies, transportation operational analyses, and impact analyses. This experience spans public and private sectors, extending into on-call contracts and arrangements with municipalities, where Todd prepares transportation studies and grant applications, performing peer reviews of impact studies and developing California Environmental Quality Act (CEQA) impact analyses for development projects of all sizes.

Melissa Estrada
Project Manager

Melissa Estrada is a highly skilled manager with a strong track record of success leading complex programs and projects across various entities, including federal, state, regional, and local agencies. With exceptional communication, problem-solving, and organizational skills, Melissa has a wealth of experience in the public sector and a strong commitment to its advancement. As a transportation planner at the City of Redding, she managed both the Redding Area Bus Authority (RABA) and active transportation. For active transportation, Melissa oversaw planning and development, including the first city Active Transportation Plan and several successful Caltrans Active Transportation Program grant funded projects. She thoroughly understands the municipal needs and challenges of small cities, including funding and implementation. Melissa's prior accomplishments include successfully guiding a Light-Rail Transit (LRT) project through Federal Transit Administration (FTA) project development, ensuring compliance with regulatory requirements.

Josh Wolf, P.E., QSD/P
QA/QC

Josh Wolf is a senior engineer with over 20 years of experience designing and managing a wide range of transportation infrastructure projects including both motorized and non-motorized improvements on and off the state highway system. He is an expert in the planning, environmental, design, and construction oversight of federally funded projects for local agencies and native American tribes in California. His project experience includes the design of public infrastructure projects that include roadway improvements, highway interchanges, intersection improvements, roundabouts, bicycle and pedestrian facilities, storm drainage improvements, and stormwater treatment facilities.

Meg Sigler, P.E.
Senior Transportation Engineer

Meghan (Meg) Sigler is a project manager in GHD's Redding office. She specializes in transportation and site civil engineering projects ranging from conceptual design to completed Plans, Specifications and Estimates (PS&E) packages and construction design support. Her primary responsibilities include project management, PS&E preparation, design, utility coordination, and cost estimating. Meg has worked on numerous projects including roadway widening, road rehabilitation, roundabouts, drainage and utility improvements, Americans with Disabilities Act (ADA) facilities, bicycle facilities, traffic signal modification, multimodal corridor master plans, alternatives analyses, providing coordination with agency staff and stakeholders and assisting with community outreach meetings. She has eight years of experience working both as a consultant and with city and county government agencies.

Emily Shandy AICP, LCI
Senior Transportation Planner

Emily Shandy has 15 years of experience in multimodal transportation planning and public engagement. Her expertise includes developing active transportation plans at the city, county, and statewide level; developing, implementing, and evaluating SRTS plans and programs; conducting trail and multimodal corridor studies; authoring reports to secure Caltrans approvals for projects on the state highway system; and writing successful state and regional grant applications for local agencies. With a focus on community needs and unique contexts, Emily excels at delivering projects that help clients advance their vision for their community while balancing the needs and requirements of diverse stakeholders and responsible agencies.

Brady Woods
Senior Land Use Planner

As a Senior Strategic Urban Planner, Brady works with leading design professionals, technical experts, and community leaders to provide unique, solutions-oriented strategies to land development, urban design, and placemaking. Brady has over 25 years of local land use planning experience, in Florida and California, in both the private and public sectors. Brady served as planning manager for the City of Buena Park and has immediate experience implementing land use and housing policies. He adeptly leverages decades of private and public sector experience to serve as a bridge between what communities and clients desire and what governments require.

References

- Todd Tregenza – Project Director
- Melissa Estrada – Project Manager
- Shelby Nadin – Transportation Engineer
- Holly Murphy – Transportation Planner
- Zach Porteous – GIS Analyst

City of Porterville

Sarah Weaver | Project Manager

291 N. Main St. | Porterville, CA 93257
T: 559.791.7843 | E: sweaver@ci.porterville.ca.us

Porterville Active Transportation Plan
2025 - Present

- Prime Consultant
- Transportation Planning
- Stakeholder Engagement

- Todd Tregenza – Project Director
- Melissa Estrada – Project Manager
- Shelby Nadin – Transportation Engineer
- Holly Murphy – Transportation Planner

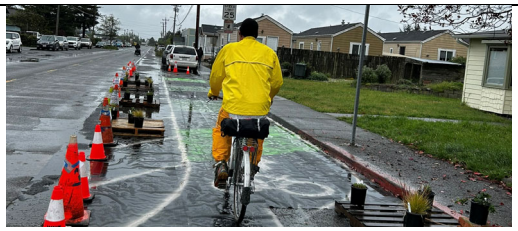
City of Kerman

Jesus A. Gonzalez, PE
Contract Staff – City PM

T: (559) 244-3123 | E: jesusgonzalez@yhmail.com

Kerman Safe Routes to School and ADA Transition Plan
2025 - Present

- Prime Consultant
- Transportation Planning
- Stakeholder Engagement



- Todd Tregenza – Project Director
- Holly Murphy – Transportation Planner

City of Arcata

Netra Khatri | Assistant City Engineer

736 F Street | Arcata, California 95521
T: 707.825.2173 | E: nkhatri@cityofarcata.org

South Arcata Multimodal and Safety Project (SAMSIP)
2024 - Present

- Prime Consultant
- Transportation Planning
- Stakeholder Engagement

- Todd Tregenza – Project Director
- Emily Shandy – Project Manager
- Holly Murphy – Transportation Planner
- Zach Porteous – GIS Analyst

Napa Valley Transp. Authority (NVTA)

Diana Meehan | Planning and Programming Manager

625 Burnell Street, Napa, CA 94559
P: 707.259.8781 | E: dmeehan@nvta.ca.gov

Countywide Active Transportation Plan
2024 - Present

- Prime Consultant
- Transportation Planning
- Stakeholder Engagement

4. Project Approach

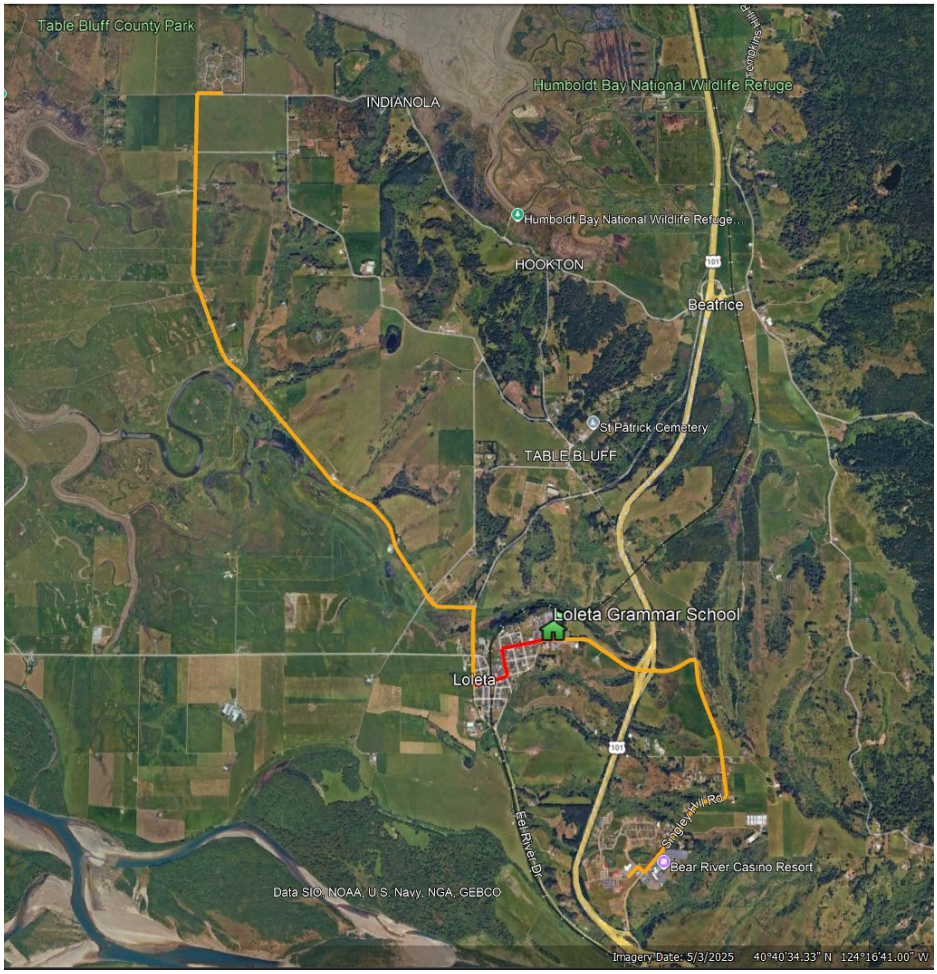
GHD's approach for providing the scope of work is to integrate existing work (e.g., 2024 Humboldt County – Community of Loleta Complete Streets Safety Assessment) and leverage existing relationships (e.g., Project Team, Tribal, stakeholder, and community relationships). GHD will provide conceptual and 30% design plans for the "Loleta Elementary to Downtown Loleta" corridor, which was previously studied and defined. Connecting to this primary corridor, GHD will assess two additional corridors to Tribal lands (i.e., the Bear River Rancheria and the Wiyot Table Bluff Reservation).

To carry out this scope of work, a clear project study area is needed. The project study area consists of three areas/corridors:

1. Loleta Elementary to Downtown Loleta—along Loleta Drive, Park Street, Scenic Drive, and Loleta Drive. Along this corridor, conceptual and 30% design plans will be provided.
2. Loleta Elementary to Bear River Rancheria—along Loleta Drive, Singley Lane, and Singley Hill Road. Along this corridor, a multimodal needs assessment and concept plans will be provided.
3. Downtown Loleta to Wiyot Table Bluff Reservation—along Loleta Drive, Eel River Drive, Copenhagen Road, and Table Bluff Road. Along this corridor, a multimodal needs assessment and conceptual plans will be provided.

The project study area is shown below, with the "Loleta Elementary to Downtown Loleta" corridor (design area) shown in red and the two other corridors (multimodal needs assessment and concept plan areas) shown in orange.

Figure 2 Loleta SRTS and Tribal Lands Connectivity Project Study Area



Task 1 Project Management and Reporting

1.1 Project Kick-off Meeting

GHD will organize the Project Kick-off Meeting (virtual) with the Project Team (i.e., HCAOG, RCAA, and County of Humboldt). At the Project Kick-off Meeting, the project goals, approach, scope, deliverables, and schedule/timeline will be reviewed.

1.2 Project Coordination Meetings

GHD will meet with Project Team bi-weekly or monthly, as needed and desired by the Project Team. GHD will be responsible for all aspects of the Project Coordination Meetings.

At the Project Coordination Meetings, the Project Team will be updated on project progress and milestones. To complete tasks and deliverables on time, a working schedule will be maintained and shared during the meetings.

The Project Coordination Meetings are intended to facilitate close coordination between GHD and RCAA, who will be completing most of the community engagement.

1.3 Invoicing and Reporting

GHD will submit invoices with budget tracking (no more than monthly, no less than quarterly) and quarterly reports that summarize project progress and grant expenditures.

Task 1 Deliverables

- Project Kick-off Meeting: attendance (virtual), agenda, meeting minutes, project schedule/timeline
- Project Coordination Meetings (up to 36 meetings): attendance (virtual), agenda, meeting minutes
- Invoices and quarterly progress reports

Task 2 Existing Conditions Analysis

2.1 Existing Conditions Analysis

GHD will map the project study area's existing multimodal transportation facilities (i.e., bicycle and pedestrian facilities, sidewalks, crosswalks, and intersections). For these facilities, GHD will document conditions (e.g., bicycle facility type, pavement condition, sidewalk presence, sidewalk width, curb ramp presence, crosswalk presence, crosswalk type, intersection control type) and take pictures.

GHD will document the study area's existing multimodal transportation facilities in relation to existing land use patterns. Ts will include the presence, proximity, and connectivity of these facilities to key destinations, such as housing, schools, parks, jobs, health services, healthy food, commercial spots, tourist draws, and other important activity centers. GHD also will document existing multimodal transportation programs.

GHD will review recent SafeTREC reports for relevant collision data and regionally available level of traffic stress data, as well as any local community reports, and document safety data for the project study area (e.g., multimodal transportation). Additionally, GHD will also request and document the last 5 years of available collision data from the California Highway Patrol (CHP) for the project study area.

GHD will review and document transportation equity data from Loleta and the adjacent Bear River Rancheria and the Wiyot Table Bluff Reservation, including the availability of public transportation and transportation options.

Task 2 Deliverables

- Existing Conditions Map: Administrative Draft, Public Review Draft, and Final
- Existing Conditions Memo: Draft and Final

Task 3 Network Analysis

3.1 Network Analysis

As noted in the RFP, Task 2 will identify existing multimodal facility conditions (e.g., areas of deterioration or potential repair/upgrade) and safety challenges, as well as existing land use and transportation equity contexts.

Building upon Task 2, GHD will document the project study area's existing and future multimodal transportation facilities in relation to existing land use patterns and applicable General Plan Land Use and Zoning policies and measures. GHD will evaluate existing and proposed multimodal transportation connections to key destinations in greater details, evaluating where good connections exist and where gaps and opportunities are highest for connecting and/or increasing housing, jobs, or other destinations. GHD will evaluate opportunities to revise existing applicable General Plan Land Use and Zoning policies and measures to support and encourage active transportation modes or investments, such as mixed-use and compact development more effectively.

3.2 TAC Meeting Presentation

GHD will present the network analysis at a meeting of the HCAOG Technical Advisory Committee (TAC).

Task 3 Deliverables

- Network Analysis Memo: Administrative Draft, Public Review Draft, and Final
- Network Analysis Presentation: Attendance (virtual), presentation, and presentation materials for the HCAOG TAC

Task 4 Community Engagement and Advisory Meeting Support

4.1 Community Engagement and Advisory Meeting Support

GHD will attend two in-person meetings, supporting public and stakeholder engagement that is being led by RCAA.

Task 4 Deliverables

- Meetings: Attendance (in person) at two meetings.

PlaceMix

When it comes to shifting trips to active modes, land use, particularly the diversity of housing and jobs, is as important as the multi-modal network. Walkable and bikeable places must have more than low-stress pathways; they must also reflect trips origins and destinations that make walking and biking desirable choices for the places people need to go.

GHD's PlaceMix tool and methodology leverages readily available data to establish a regional baseline and then, on a neighborhood or street basis to assess the potential to minimize vehicle trips with changes to land use patterns or the built environment.

PlaceMix enables consistent, transparent mapping of population and employment and the required demographic layers (aging community, youth, persons with disabilities, zero-vehicle households, and English as a second language households). We will overlay these conditions with the existing roadway network to identify where demand and need are highest, where comfort and connectivity are constrained, and where targeted investments can unlock the greatest community benefit-supporting both project prioritization and grant ready documentation.

Task 5 Draft and Final Plans

Task 5 includes development of conceptual and 30% design plans for the “Loleta Elementary to Downtown Loleta” corridor and a multimodal needs assessment (e.g., conceptual plans) for two other corridors (i.e., the “Loleta Elementary to Bear River Rancheria” and the “Downtown Loleta to Wiyot Table Bluff Reservation” corridors). Work under this task will incorporate public, stakeholder, and Tribal input, including input received during public and stakeholder engagement that is being led by RCAA. It is assumed that the Project Team will consolidate all public, stakeholder, and Tribal input and provide direction to GHD for design.

5.1 Loleta Elementary to Downtown - Concept Plans

GHD will work with the project team to develop conceptual pedestrian and bicycle improvements for the “Loleta Elementary to Downtown Loleta” corridor. This corridor is anticipated to include Loleta Drive, Park Street, and Scenic Avenue. GHD will prepare proposed cross-sections showing alternatives with facilities on one side and both sides of the corridor. Building upon Tasks 2 and 3, GHD will analyze the area and suggest traffic calming features and multi-modal facility types. Additionally, this conceptual plan will be informed by public, stakeholder, and Tribal input, as well as Project Team guidance.

Task 5.1 Deliverables

– Conceptual cross-sections and recommendations for facility types and traffic calming - submit an electronic copy (PDF) to Project Team for review.

5.2 Loleta Elementary to Downtown – Draft 30% Design

Based on direction from the Project Team regarding the design concepts developed under Task 5.1, GHD will prepare draft 30% design plans for the preferred corridor improvements. The draft 30% designs will be developed using available field measurements, aerial photography, digital elevation models, and limited supplemental field verification as needed. Plans will be prepared in AutoCAD 2025 format and plan sheets will be 22” x 34” to simplify generation of half-size drawings. Plans will be prepared on either County or GHD titleblock (as agreed on by the project team) and be prepared utilizing GHD CAD standards (National CAD standards). Drawings will be prepared at a scale of 1 inch = 20 feet at full scale (unless otherwise approved by the project team). The anticipated sheet set will include a total of ten (10) sheets:

– Title Sheet (1)
– General Notes and Abbreviations (1)
– Typical Sections (2)
– Layout Sheets (6)

Task 5.2 Deliverables

– Draft 30% Plans – submit an electronic copy (PDF) to Project Team for review.

5.3 Loleta Elementary to Downtown – Final 30% Design

This task is to update the Draft 30% designs based on feedback from the Project Team and prepare the final 30% design plans. GHD will also develop a 30% planning level cost estimate and identify potential funding sources.

Task 5.3 Deliverables

– Final 30% Plans – submit an electronic copy (PDF) to Project Team Planning level 30% cost estimate – submit an electronic copy (PDF) to Project Team

5.4 Multi-modal Needs Assessments

The multimodal needs assessments will focus on improving safety and connectivity between the Bear River Rancheria and Loleta Elementary, and between the Wiyot Tribe’s Table Bluff Reservation and Downtown Loleta, consistent with the project study area defined in the Project Approach. It is assumed that the Project

Team will consolidate all Tribal, stakeholder, and public input regarding the project study area and provide direction to GHD.

GHD will prepare the two assessments with proposed improvements exhibits. These exhibits will be created using GIS to show alignments of proposed facilities and facility types. The assessments will also identify intersection improvements and provide examples of pedestrian and bicycle improvements and traffic calming features.

Each assessment will identify key safety needs, conceptual improvement options, and planning level considerations. This task will include delivery of a draft document for each assessment. After review by the Project Team, Tribal partners, and other stakeholders, GHD will then incorporate comments, and produce the final document for each assessment.

Task 5.4 Deliverables

– Two (2) draft Multi-modal Needs Assessments - submit an electronic copy (PDF) to Project Team
– Two (2) final Multi-modal Needs Assessments - submit an electronic copy (PDF) to Project Team

Task 5.5 Draft and Final Plan

GHD will produce the draft plan, which will compile all prior GHD deliverables, as well as a public and stakeholder engagement summary assumed to be provided by the Project Team.

GHD will produce the final plan, incorporating the comments received, as vetted/directed by the Client. The final report will credit Caltrans, FHWA, and/or FTA and all project funders on the cover or title page and be prepared in an ADA-accessible electronic format for posting on the project website and submittal to Caltrans.

Task 5.5 Deliverables

– Draft Plan
– Final Plan

Task 5.6 Public Meeting Presentations

GHD will present the final plan at three public meetings (e.g., HCAOG TAC, HCAOG Board, and Humboldt County Board of Supervisors).

Task 5.6 Deliverables

– Final Plan Presentation: Attendance at three meetings (i.e., two virtual meetings and one in-person meeting), presentation, and presentation materials for the meetings

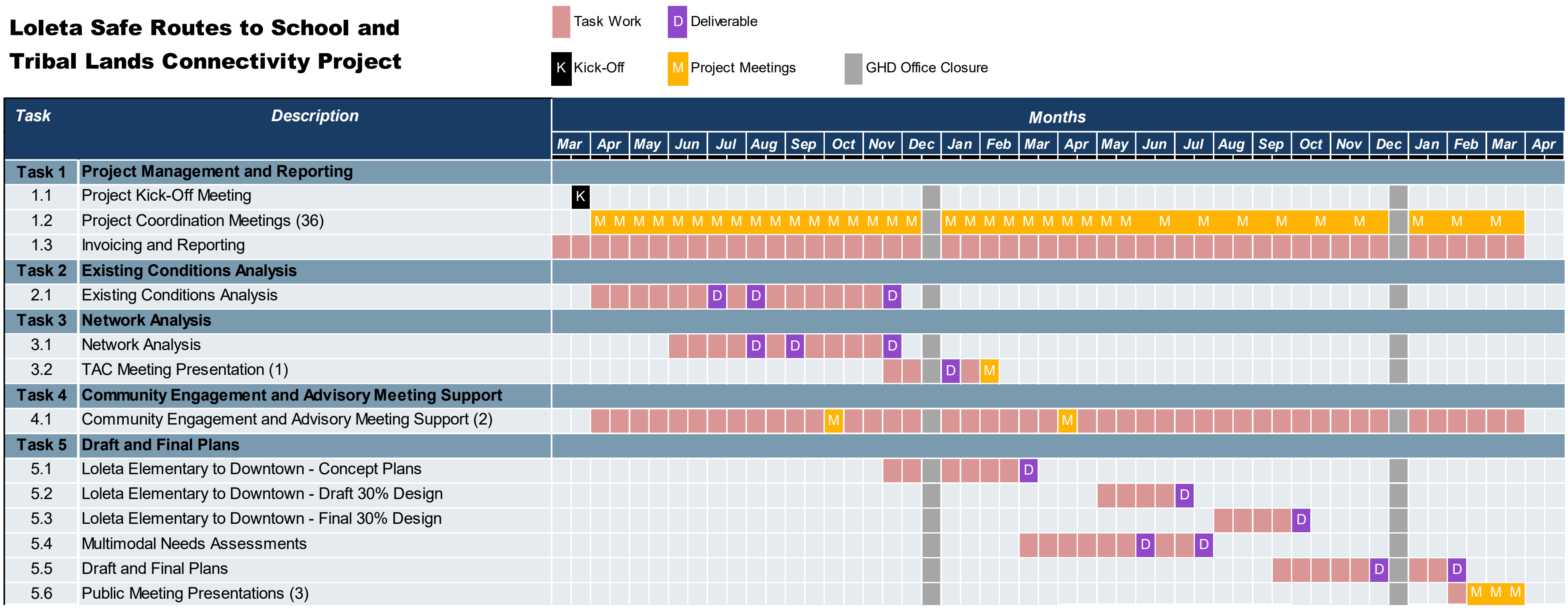
Assumptions

For deliverables with draft and final versions, all comments received (e.g., Project Team, Tribal, stakeholder, and public comments) shall be provided in a single file and vetted by the Client for incorporation, including in instances of conflicting comments. This will expedite the update process and ensure clear direction from the Client.

Additionally, GHD provides the following Assumptions and Exclusions:

- No traffic counts will be collected as part of this effort.
- No potholing will be completed as part of this effort.
- No topographical surveying will be completed as part of this effort.
- No geotechnical engineering will be completed as part of this effort.
- No environmental work will be completed as part of this effort.
- No Right of Way tasks will be included as part of this effort.
- No 3D modeling will be completed as part of this effort.

5. Work Plan and Schedule



6. Cost Proposal

Loleta Safe Routes to School and Tribal Lands Connectivity Project

12690043

Description		Principal-in-Charge	QA/QC	Project Manager	Senior Transportation Planner	Transportation Planner	Traffic Analyst	Senior Transportation Engineer	Transportation Engineer	Senior Land Use Planner	Community Outreach Support	GIS Analyst	Project Admin	Total Hours	Labor Total	Total Disbursements	Estimated Project Total
		Todd Tregenza	*Josh Wolf*	*Melissa Estrada*	*Emily Shandy*	*Holly Murphy*	*Kiera Kwan*	*Meg Sigler*	*Shelby Nadin*	*Brady Woods*	*Kristen Orth-Gordinier*	*Zach Porteous*	*Jenni Richards*				
		$300	$325	$280	$280	$190	$230	$280	$260	$290	$240	$240	$180				
Task1	*Project Management and Reporting*	*1*	*1*	*64*	*1*			*1*					*16*	*84*	*$21,985*	*$0*	*$21,985*
Subtask 1.1	Project Kick-Off Meeting	1	1	4	1	0	0	1	0	0	0	0	4	12	$3,025	$0	$3,025
Subtask 1.2	Project Coordination Meetings	0	0	36	0	0	0	0	0	0	0	0	0	36	$10,080	$0	$10,080
Subtask 1.3	Invoicing and Reporting	0	0	24	0	0	0	0	0	0	0	0	12	36	$8,880	$0	$8,880
Task2	*Existing Conditions Analysis*	*1*		*4*	*15*	*50*	*20*	*16*		*4*		*45*		*155*	*$36,160*	*$0*	*$36,160*
Subtask 2.1	Existing Conditions Analysis	1	0	4	15	50	20	16	0	4	0	45	0	155	$36,160	$0	$36,160
Task3	*Network Analysis*	*2*		*4*		*35*				*14*		*40*		*95*	*$22,030*	*$0*	*$22,030*
Subtask 3.1	Network Analysis	2	0	4	0	35	0	0	0	10	0	40	0	91	$20,870	$0	$20,870
Subtask 3.2	TAC Meeting Presentation	0	0	0	0	0	0	0	0	4	0	0	0	4	$1,160	$0	$1,160
Task4	*Community Engagement and Advisory Meeting Support*			*1*		*4*					*8*			*13*	*$2,960*	*$0*	*$2,960*
Subtask 4.1	Community Engagement and Advisory Meeting Support	0	0	1	0	4	0	0	0	0	8	0	0	13	$2,960	$0	$2,960
Task5	*Draft and Final Plans*	*8*	*11*	*53*	*32*	*164*		*56*	*175*			*30*		*529*	*$129,315*	*$850*	*$130,165*
Subtask 5.1	Loleta Elementary to Downtown - Concept Plans	0	2	10	0	24	0	16	25	0	0	0	0	77	$18,990	$0	$18,990
Subtask 5.2	Loleta Elementary to Downtown - Draft 30% Design	0	4	4	0	0	0	16	78	0	0	0	0	102	$27,180	$0	$27,180
Subtask 5.3	Loleta Elementary to Downtown - Final 30% Design	0	4	4	0	0	0	8	40	0	0	0	0	56	$15,060	$0	$15,060
Subtask 5.4	Multimodal Needs Assessments	4	0	10	16	70	0	16	32	0	0	30	0	178	$41,780	$0	$41,780
Subtask 5.5	Draft and Final Plans	4	1	10	16	70	0	0	0	0	0	0	0	101	$22,105	$0	$22,105
Subtask 5.6	Public Meeting Presentations	0	0	15	0	0	0	0	0	0	0	0	0	15	$4,200	$850	$5,050
Task6	*Salary Escalation*													*0*	*$0*	*$16,546*	*$16,546*
Subtask 6.1	Salary Escalation	0	0	0	0	0	0	0	0	0	0	0	0	0	$0	$16,546	$16,546
	Total Labor Hours	*12*	*12*	*126*	*48*	*253*	*20*	*73*	*175*	*18*	*8*	*115*	*16*				
	Estimated Project Total	**$3,600**	**$3,900**	**$35,280**	**$13,440**	**$48,070**	**$4,600**	**$20,440**	**$45,500**	**$5,220**	**$1,920**	**$27,600**	**$2,880**	**876**	**$212,450**	**$17,396**	**$229,846**

Attachment 1

7. Resumes

A GHD Principal

Todd Tregenza AICP

Principal in Charge

Location

Sacramento, CA

Experience

17 years

Qualifications/Accreditations

– BS, Community and Regional Development, University of California, Davis, CA, 2007
– American Institute of Certified Planners #29678

Key technical skills

– Multimodal Performance and Safety Analyses
– Transportation Programming and Funding Strategies
– Cost-Benefit Analyses and Grant Application Support
– Transportation Modeling and Vehicle Miles Traveled (VMT) Guidelines

Memberships

– American Planning Association
– Young Professionals in Transportation

Relevant experience summary

Todd Tregenza has 17 years of experience in transportation planning projects, assisting dozens of agencies throughout central and northern California in short- and long-range programming, including the development of travel demand models, general plan circulation elements, specific and master plans, corridor studies, capital improvement programs, nexus and fee studies, transportation operational analyses, and impact analyses. This experience spans public and private sectors, extending into on-call contracts and arrangements with municipalities, where Todd prepares transportation studies and grant applications, performing peer reviews of impact studies and developing California Environmental Quality Act (CEQA) impact analyses for development projects of all sizes.

South Arcata Multimodal Safety Improvements Plan (SAMSIP)

Principal in Charge | City of Arcata | Arcata, CA

The project aims to improve safety, accessibility, and connectivity for multiple users, particularly pedestrians and bicyclists, between southern Arcata and the Sunnybrae and Bayside neighborhoods. The plan focuses on the area surrounding the US 101 and SR 255 interchange, which currently presents significant safety challenges including frequent near-misses and collisions involving vehicles, bicyclists, and pedestrians.

City of Arcata Strategic Infill Redevelopment Plan & Long-Range Planning Services

Transportation Lead | Planwest | Arcata, CA

Managing the project team in developing a multimodal transportation plan for the Gateway Area Plan, including new street connections, robust multimodal concepts, and travel demand management measures. Prepared conceptual layouts of multimodal improvements in the “Mobility” section of the Gateway Area Plan, including provision of Class I trails and Class IV bicycle facilities.

Overseeing preparation of the Circulation Element update and transportation analysis consistent with Senate Bill (SB) 743. Developed unique Geographic Information System (GIS)-based model (Place Mix) to estimate VMT impacts of the land use plan, working with City to develop SB 743-compliant guidelines, including baseline and threshold metrics, and screening criteria without using a travel demand model.

US 101 Broadway Multimodal Corridor Plan

Project Manager | Humboldt County Association of Governments | Eureka, CA

Managed preparation of a multimodal corridor plan for US 101 in the City of Eureka, following Caltrans Corridor Planning Guidelines. The plan proposed the major reconfiguration of the roadway, including provision for robust Class IV bikeways, transit prioritization through dedicated lanes and queue jump pockets, shortened pedestrian crossings, and new couplets to redistribute traffic. Closely coordinated with agency partners to inform competitive grant applications, including Solutions for Congested Corridors Program and implementation of plan elements through Caltrans SHOPP.

City of Ukiah General Plan Update

Project Manager
Mintier Harnish | Arcata, CA

Oversaw preparation of the Circulation Element update and transportation analysis under General Plan policy and under CEQA, consistent with SB 743. Developed unique GIS-based model (Place Mix) to estimate VMT impacts of land use plan. This model builds on the one developed for Arcata by adding a bike shed analysis along the City's low-stress bike network in addition to the walkable 0.25-mile walk shed in the original model.

Sacramento Avenue Complete Street Corridor Improvement Plan

Project Director
City of West Sacramento | West Sacramento, CA

Overseeing preparation of the Sacrament Avenue Complete Street Corridor Improvement Plan (CSCIP). The CSCIP aims to deliver a transformative vision for the communities it serves, namely Bryte and Broderick. The CSCIP includes a robust trilingual hybrid public engagement program. The CSCIP scope goes beyond the typical transportation corridor plan to also include streetscape improvement concepts for enhancing the community character. The CSCIP will be accompanied by a separate zoning and infrastructure planning study that aims to incentivize, alongside the transportation enhancements, development, and the production of affordable housing along the corridor.

710 North Stub Transitional Project Development

Project Manager
City of Pasadena | Pasadena, CA

Managed preparation of multimodal transportation improvement concepts for the surface street corridor along the right of way relinquished to the City. Also managed intense, short duration stakeholder outreach effort with key stakeholders along the corridor. Developed signalized intersection improvement concepts for ramp terminal intersections and transformational changes to major auto oriented. Utilized rich visualizations to depict viable concepts that improved multimodal safety and access along historically auto-dominated corridor.

City of Fortuna Mill District Specific Plan

Project Manager
Planwest | Fortuna, CA

Overseeing preparation of the transportation analysis for the proposed Mill District Specific Plan, using the unique GIS-based model (Place Mix) to estimate VMT impacts of alternative land use plans relative to existing land use patterns and proposed General Plan land use buildout. Model outputs are being used to refine the land use plan and reduce potential transportation impacts in the City.

City of Elk Grove Systemic Safety Analysis Report (SSAR)

Project Manager
City of Elk Grove | Elk Grove, CA

Oversaw development of the safety analysis and report, including development of a GIS tool to automate the identification of collision trends and systemic risk factors using updated infrastructure, traffic, and crash data inputs, and collection of Light Detection and Ranging (LiDAR) data on high-risk corridors. Also oversaw the development of prioritized safety improvement projects, selection of five candidate project packages for Highway Safety Improvement Program (HSIP) grant application, and development of 10% design concepts. This plan resulted in the City successfully receiving $8.8 million in 2021 HSIP funds, the single largest grant award in the state, for traffic signal modifications.

Chester State Route (SR) 36 Main Street Connectivity Plan

Project Manager
Plumas County Transportation Commission | Chester, CA

Managed preparation of multimodal transportation improvement plan for SR 36 through the community of Chester in Plumas County. Oversaw robust community engagement effort to energize the public and gain consensus on goals for the corridor. Worked with Caltrans to develop 30% design concepts for the corridor aiming for implementation through upcoming State Highway Operation and Protection Program (SHOPP) and Active Transportation Plan (ATP) grant program.

Imola Avenue Corridor Complete Streets Improvement Plan

Project Manager
Napa Valley Transportation Authority | Napa, CA

Managed the development of a 3.5-mile multimodal complete streets plan for Imola Avenue in the City and County of Napa. The plan primarily addressed safety improvements for all road users and improved pedestrian and bicyclist mobility. Coordinated plan development with agency and community stakeholders to ensure a community-driven process, then prioritized and programmed improvements according to various measures of effectiveness, such as cost-benefit, constructability, and environmental stewardship. Project segments are anticipated to be implemented through Caltrans SHOPP in upcoming program.

Melissa Estrada

Project Manager

Location

Redding, California, USA

Experience

17 years

Qualifications/Accreditations

– MS, City Planning, San Diego State University, San Diego, CA, 2007
– BA, Political Science, University of California, San Diego, CA, 2004

Key technical skills

– Transportation Planning; Environmental Planning
– Project Development; Program Management
– Federal and State Compliance
– Grant Acquisition and Management

Relevant experience summary

Melissa Estrada is a highly skilled manager with a strong track record of success leading complex programs and projects across various entities, including federal, state, regional, and local agencies. With exceptional communication, problem-solving, and organizational skills, Melissa has a wealth of experience in the public sector and a strong commitment to its advancement. As a transportation planner at the City of Redding, she managed both the Redding Area Bus Authority (RABA) and active transportation. For active transportation, Melissa oversaw planning and development, including the first city Active Transportation Plan and several successful Caltrans Active Transportation Program grant funded projects. She thoroughly understands the municipal needs and challenges of small cities, including funding and implementation. Melissa's prior accomplishments include successfully guiding a Light-Rail Transit (LRT) project through Federal Transit Administration (FTA) project development, ensuring compliance with regulatory requirements, including the FTA New Starts Funding Application (e.g., Land Use and Economic Development Template).

Humboldt County Regional Vision Zero Action Plan

Project Manager
Humboldt County Association of Governments (HCAOG) | Eureka, California, USA |

Providing support for a regional plan to improve safety on roadways and reduce serious injury crashes for all roadway users. On this project, GHD is a sub.

GHD is providing support on the collision analysis, as well as the identification of countermeasures, strategies, and projects. GHD also is providing support on the quick-build demonstration projects, including environmental review and evaluation of before-and-after data for the demonstration projects.

Yolo Transportation District (YoloTD) Short Range Transit Plan

Project Manager |
YoloTD | Woodland, California, USA |

Providing support for a short range transit plan that will guide YoloTD public transit services in the next 5 to 10 years. On this project, GHD is a sub.

GHD is providing support on the service alternatives, including the capital plan. Additionally, GHD is providing an assessment of electric energy needs and capacity at the YoloTD maintenance facility, to assess existing and future capital needs and costs.

City of Porterville Active Transportation Plan

Project Manager
City of Porterville | Porterville, California, USA |

Providing support for a citywide plan that focuses on non-motorized forms of travel, promotes the use of pedestrian and bicycle facilities, identifies challenges to the current non-motorized network, proposes solutions for improvement, and identifies potential funding sources.

The plan builds upon a strong network of existing Class I facilities, linking existing and future development, consistent with the city general plan, to the overall active transportation network. The plan includes the consideration of key transportation corridors.

City of Colusa Comprehensive Safety Action Plan

Project Manager |
City of Colusa | Colusa, California, USA |

Provided support for a citywide plan to improve safety on roadways and reduce serious injury crashes for all roadway users. On this project, GHD was a sub.

GHD provided the stakeholder and public engagement program, including a webpage, citywide safety events, public engagement and education workshops, and analysis of the collected information. GHD also provided the transportation equity analysis.

Envision 273 Comprehensive Multimodal Corridor Plan

Assistant Project Manager
Shasta Regional Transportation Agency (SRTA) |
Redding, California, USA |

Provided support for a corridor plan that recommends infrastructure improvements to support safety and mobility for people of all ages and abilities.

Plan goals include reducing mobility barriers; enhancing safety, accessibility, and connectivity for multiple users; achieving better compatibility between land use and corridor design; improving environmental sustainability and resiliency; and positioning the region to successfully compete for federal and state grant funds. Melissa oversaw the infrastructure improvement feasibility studies, as well as the development of the draft and final plans.

The plan was led by SRTA, in partnership with Caltrans. The plan included a list of infrastructure improvements (projects) along the State Route 273 corridor.

RABA and Active Transportation

Transportation Planner
City of Redding | Redding, California, USA |
2016-2023

RABA: Provided day-to-day management of the public transit system, including federal and state compliance; audits; reports; planning; funding; project/policy identification and implementation; asset acquisition and management; public information; community events; department and agency coordination; and bid/proposal and contract development and management. Also, communicated with elected officials (e.g., board meetings/presentations) and the public.

Active Transportation: Promoted and facilitated active transportation through bicycle and pedestrian projects and programs, street and private development project reviews, planning/reports, grant writing, community events, public information, and stakeholder and agency coordination. Involved with downtown revitalization projects, including the reopening of streets, the closing of streets, and the extension of the Sacramento River Trail into downtown via Class I and Class IV bikeways. Secured $1 million for Bechelli/Loma Vista (Active Transportation Plan (ATP) Cycle 3), $7.8 million for Victor/Cypress (ATP Cycle 5), and $2.6 million for Turtle Bay to Downtown (ATP Cycle 5).

Josh Wolf PE, QSD/P

Project Director/Principal

Location

Eureka, CA

Experience

20 years

Qualifications/Accreditations

- BS, Environmental Resources Engineering, Humboldt State University, Arcata, CA, 2003
- Civil Engineer, CA #70358, OR #80613
- Local Assistance Resident Engineers Academy; March 2009, January 2016
- Qualified Stormwater Pollution Prevention Plan (SWPPP) Developer/Practitioner #00299

Key technical skills

- Project Management
- Geometric Roadway Design
- Pedestrian & Bicycle Facility Design
- Hydrology and Hydraulics
- Stormwater and SWPPPs
- Storm Drainage Improvements
- Construction Management and Documentation

Memberships

- Humboldt County Association of Governments (HCAOG), Technical Advisory Committee
- City of Arcata, Transaction and Use Tax Committee Member
- American Society of Civil Engineers (ASCE, Associate)

Relevant experience summary

Josh Wolf is a senior engineer with over 20 years of experience designing and managing a wide range of transportation infrastructure projects including both motorized and non-motorized improvements on and off the state highway system. He is an expert in the planning, environmental, design, and construction oversight of federally funded projects for local agencies and native American tribes in California. His project experience includes the design of public infrastructure projects that include roadway improvements, highway interchanges, intersection improvements, roundabouts, bicycle and pedestrian facilities, storm drainage improvements, and stormwater treatment facilities.

Annie and Mary Trail Project Approval and Environmental Documentation (PA/ED) and Plans, Specifications, and Estimate (PS&E)

Project Director
City of Arcata | Arcata, CA

GHD completed technical studies (cultural, wetlands, wildlife, and botanical) and a CEQA Initial Study/Mitigated Negative Declaration (IS/MND) in coordination with the design team for the Annie and Mary Trail from Larson Park to Park 1 on West End Road. Coordination with Caltrans District 1 specific to project elements in the Caltrans right of way.

Humboldt Bay Trail Planning Study

Project Director
County of Humboldt | Eureka, CA

Project Director for planning and design services to support extension of the Humboldt Bay Trail south of Eureka to College of the Redwoods considerate of anticipated sea level rise. Key tasks include completion of field review, alternative alignments, preliminary design, and related planning-level analysis and documentation.

Trinity Street Rehabilitation

Project Director
City of Trinidad | Trinidad, CA

Serving as Project Director responsible for supporting the rehabilitation of Trinity Street that includes milling and replacing the roadway surface in downtown Trinidad. The existing asphalt concrete roadway was rehabilitated with a three-inch section of hot mix asphalt, which is consistent with the City's maintenance strategy for the road. The project is funded by the State

Transportation Improvement Program (STIP). The project is scheduled to be constructed in 2024.

Trinidad Cycle 10 Highway Safety Improvement Program (HSIP) Project

Project Director
City of Trinidad | Trinidad, CA

Serving as Project Director responsible for supporting the development of safety improvements throughout Trinidad, including unsignalized intersection, striping, and guardrail improvements. The project is funded by the HSIP. The project is scheduled to be constructed in 2024.

US101 Kenmar Road Interchange (Project Approval and Environmental Document (PA/ED))

Project Manager
City of Fortuna | Fortuna, CA

Currently managing the preparation of the PA/ED to Caltrans District 1 standards for improvements to the Kenmar Road at the US 101 interchange. The project consists of two proposed roundabout improvements. One roundabout is located at the Kenmar Road, Eel River Drive, and US 101 northbound ramps intersection. The second roundabout is located southeast of the first at the Kenmar Road, Riverwalk Drive, and US 101 southbound ramps intersection. They are single-lane roundabouts with access to Kenmar Road, US 101, and its adjacent streets, Eel River Drive and Riverwalk Drive.

US101 12th Street Interchange (PA/ED)

Project Manager
City of Fortuna | Fortuna, CA

Served as Project Manager responsible for supporting the preparation of the PA/ED to Caltrans District 1 standards for improvements to the 12th Street at the US 101 interchange. The project consists of a multilane 5-leg roundabout, roadway realignment, bridge widening, and connections to the planning Great Redwood Trail.

US101 Sunset Avenue Interchange (PA/ED)

Project Manager
City of Arcata | Arcata, CA

Served as Project Manager responsible for supporting the preparation of the PA/ED to Caltrans District 1 standards for improvements to the Sunset Avenue at the US 101 interchange. The purpose of the project is to maximize the existing infrastructure to safely and efficiently convey traffic through the intersections and to improve operations, reduce delay, and enhance mobility for all travel modes.

Redwood Way Reconstruction

Project Manager
City of Fortuna | Fortuna, CA | 2021

Responsible for the City of Fortuna's Redwood Way Reconstruction project which is intended to rehabilitate the failed pavement on a 0.75-mile-long major collector that is the primary route to two hospitals. Work include shoulder widening, pavement repairs and overlay, sidewalk extensions, curb ramp retrofits, pavement striping, and to the installation of a new Rectangular Rapid Flash Beacon (RRFB) enhanced crosswalk. Responsibilities including managing the delivery of environmental, design, and construction management services for the project, which is funded through the STIP. The project was constructed in summer of 2021.

City of Trinidad Local Road Safety Plan (LRSP)

Project Director
City of Trinidad | Trinidad, CA

Served as Project Director for the development of a LRSP for the City of Trinidad. Work included a systemic intersection and roadway risk analysis based on limited collision data. A LRSP Working Group was formed which included representatives from the Humboldt County, Trinidad Rancheria, CalFire, Caltrans, and California Highway Patrol. The LRSP focused on identifying the safety issues for the complete roadway network with a focus on preparedness for the HSIP Cycle 11 Funding.

Little River Trail PA/ED

Project Manager
Redwood Community Action Agency | Little River, CA

Responsible for the development of the Little River Trail project. intended to provide a one-mile-long Class I bike path along the west side of US Highway 101 in Humboldt County. Responsible for overseeing the environmental and preliminary design phases of work, including environmental and National Environmental Policy Act (NEPA) studies (wetland, Environmental Health Site Assessment (EHSA), and rare plant mapping, visual impact analysis, initial site assessment, natural environment study), California Environmental Quality Act (CEQA) documentation, topographic and right of way surveys, route selection, cost estimating, and coordination with and Caltrans oversight engineer. The PA/ED phase is funded by a California Coastal Conservancy grant.

Meg Sigler PE

Senior Transportation Engineer

Location

Redding, CA

Experience

11 years

Qualifications/Accreditations

– BS, Civil Engineering, California State University, Chico, CA
– Civil Engineer, CA #88235

Key technical skills

– Conceptual Design and Planning
– Preparation of Contract Documents
– Construction Design Support
– Project Management
– Utility Coordination and Cost Estimating

Memberships

– Society of Women Engineers

Relevant Experience

Meg is a project manager who specializes in transportation and site civil engineering projects ranging from conceptual design to completed PS&E packages and construction design support. She has extensive experience with Caltrans procedures and coordination with local assistance/oversight. Meg has worked on numerous projects including multimodal corridor master plans, bicycle facilities, ADA facilities, alternatives analyses, roadway widening, road rehabilitation, roundabouts, drainage and utility improvements, traffic signal modification, providing coordination with agency staff and stakeholders and assisting with community outreach meetings. She has 11 years of experience working both as a consultant and with city and county government agencies, with primary responsibilities including project management, PS&E preparation, design, utility coordination, and cost estimating.

Victor and Cypress Avenues Active Transportation Project

Project Manager
City of Redding | Redding, CA

Managed the preparation of construction documents for an active transportation project that included a shared-use path, a roundabout, a protected intersection.

Victor Avenue Corridor Phasing Plan

Project Engineer
City of Redding | Redding, CA

Prepared a multimodal corridor master plan for a 1.5-mile arterial street corridor within the City of Redding. Developed the cost estimates, alternatives analysis, and preliminary designs. Coordinated with agency staff and stakeholders, organized, and prepared materials and logistics for a community outreach meeting.

Downtown Redding Community-Based Transportation Master Plan

Project Engineer
City of Redding | Redding, CA

Assisted with the preparation of a new downtown transportation master plan for the City of Redding. Created the exhibits for the public outreach meetings, a presentation to the City's Planning Commission, and the final presentation to the City Council.

California Street Bikeway

Project Manager
City of Redding | Redding, CA

Managed the preparation of PS&E to upgrade pedestrian facilities and provide a separated two-way bikeway in the heart of downtown, which will tie into Redding's bike path network. The project is currently in construction.

Downtown Redding Streets Circulation PS&E

Project Manager
City of Redding | Redding, CA | 2021 | $9 million

Managed the preparation of the PS&E to reintroduce streets through three downtown blocks that have been part of a street mall since the 1970s. Coordinated with city and state agencies, adjacent property owners, and numerous stakeholders to develop the plans, managing all alternatives analysis for streetscape elements, geotechnical investigations, drainage analysis, storm water treatment design, landscaping design, amenity electrical design, and modifications to a Caltrans traffic signal. The project was successfully constructed in 2021 with a total construction cost of $9 million.

Central Business District Pedestrian Improvements

Project Engineer
City of Alturas | Alturas, CA | $750,000

Designed and prepared the plans for sidewalk and ADA improvements in downtown Alturas. Successfully delivered the project to construction in 2019 at a construction cost of $750,000.

River Crossing Marketplace Frontage Improvements

Project Manager
Kier and Wright | Redding, CA

Managed the preparation of PS&E for improvements to local streets adjacent to a new commercial development. Improvements include bicycle and pedestrian access, traffic signal modifications, roadway widening and utility relocation and coordination. Constructed in 2022.

Central Avenue/School Road Intersection Traffic Signal Modification

Project Engineer
Best Development Group | McKinleyville, Humboldt County, CA

Designed and prepared the construction documents for county road improvements required to accommodate a new commercial development. Improvements included roadway widening, drainage improvements, utility relocations, ADA facilities, and traffic signal modification.

Commercial Center Safe Routes to School

Project Manager
Gateway Unified School District | Shasta Lake, CA

Managed the preparation of lighting and landscaping construction documents for the City of Shasta Lake's Safe Routes to School Project. Provided overall project QA/QC.

Shasta View/ Goodwater Intersection Traffic Signal Modification

Project Engineer
Butler Engineering | Redding, CA

Designed and prepared the construction documents for road improvements required to accommodate a new commercial development. Improvements included roadway widening, drainage improvements, utility relocations, ADA facilities, and traffic signal modification

Churn Creek Road/College View

Project Engineer
Bethel Churn | Redding, CA | 2020 | $2.3 million

Prepared the PS&E for intersection improvements including signal modification, roadway widening, bicycle and pedestrian facilities, landscape features, stormwater treatment facilities, storm drain systems, and utility relocations. Construction was successfully completed in 2020 with a total construction cost of $2.3 million.

Chester Main Street Community Connectivity Plan

Project Engineer
Plumas County | Chester, CA

Prepared a multimodal corridor master plan along SR 36 within the City of Chester. Developed the cost estimates, alternatives analysis, and preliminary designs. Coordinated with agency staff and stakeholders, organized, and prepared materials and logistics for a community outreach meeting.

SR 273 Multimodal Corridor Plan

Project Engineer
Shasta Regional Transportation Agency | Redding/ Anderson, CA

Prepared a multimodal corridor master plan along SR 273 within the City of Anderson and Redding. Developed the cost estimates, alternatives analysis, and preliminary designs. Coordinated with agency staff and stakeholders, organized, and prepared materials and logistics for a community outreach meeting.

Shasta Dam Boulevard Complete Streets Project

Project Manager
Shasta Lake City | Shasta Lake, CA

Managed the preparation of PS&E to upgrade pedestrian facilities, install pedestrian scale lighting, landscaping and provide Class IV bike lanes along State Route 151 (Shasta Dam Boulevard) in the center of Shasta Lake City.

Emily Shandy AICP, LCI

Senior Transportation Planner

Location

Sacramento, CA

Experience

15 years

Qualifications/Accreditations

- BA, Urban Studies and Planning, University of California, San Diego, CA, 2012
- American Institute of Certified Planners #32363, American Planning Association
- League Cycling Instructor #4752, League of American Bicyclists

Key technical skills

- Active Transportation Planning
- Caltrans Processing
- Safe Routes to School (SRTS)
- Community Engagement and Meeting Facilitation

Memberships

- Association of Pedestrian and Bicycle Professionals, Sacramento Region Chapter, Founder and former Co-Chair
- American Planning Association
- League of American Bicyclists

Relevant experience summary

Emily Shandy has 15 years of experience in multimodal transportation planning and public engagement. Her expertise includes developing active transportation plans at the city, county, and statewide level; developing, implementing, and evaluating SRTS plans and programs; conducting trail and multimodal corridor studies; writing reports to secure Caltrans approvals for projects on the state highway system; and writing successful state and regional grant applications for local agencies. With a focus on community needs and unique contexts, Emily excels at delivering projects that help clients advance their vision for their community while balancing the needs and requirements of diverse stakeholders and responsible agencies.

Zion - Sacramento Streets Corridor Pedestrian and Bicycle Mobility/School Access Study

Project Manager
Nevada County Transportation Commission | Nevada City, CA

Developing a corridor study to document existing challenges and identify bicycle and pedestrian improvements to improve mobility, safety, and access to local schools. The project includes extensive community and stakeholder engagement, with an eye toward future Active Transportation Program funding applications.

Napa Countywide Active Transportation Plan

Project Manager
Napa Valley Transportation Authority | Napa County, CA

Led the project team in developing a countywide active transportation plan in Napa County, which will consolidate and prioritize bicycling and walking recommendations for the cities and unincorporated communities in the county.

Adams Street Corridor Feasibility Study

Assistant Project Manager
City of La Quinta | La Quinta, CA

Assisting the City of La Quinta with a feasibility study for the Adams Street corridor, building on an ongoing specific plan project for the intersecting Highway 111 corridor. The feasibility study will consider multimodal improvements, intersection control changes, and other upgrades to improve safety and operations while enhancing the sense of place.

Napa Five-Way Intersection Project

Project Manager
City of Napa | Napa, CA

Assisting the City of Napa and the Napa Valley Transportation Authority with preliminary design and environmental clearance to replace an unconventional

five-legged intersection at Silverado Trail (SR 121)/Third Street/Coombsville Road/East Avenue with a pair of roundabouts to address multimodal safety and traffic operation concerns, as well as provide better bicycle and pedestrian circulation through the area.

Southbound SR 99 & Eaton Road Roundabout Project

Senior Transportation Planner
City of Chico | Chico, CA

Assisting the City of Chico with PA/ED, right of way, and PS&E for the interchange of southbound SR 99 at Eaton Road. The project includes conversion of the ramp intersection to a roundabout along with improvements to support safer and more comfortable bicycling and walking through the interchange area.

Russell Boulevard/Arlington Boulevard Roundabout

Senior Transportation Planner
City of Davis | Davis, CA

Assisting the City of Davis with design, community engagement, and environmental clearance for a new roundabout at the complex intersection of Russell Boulevard and Arlington Boulevard. The project draws on Dutch design principles to deliver an innovative roundabout that prioritizes bicycle and pedestrian circulation at this key community gateway, SRTS, and site of a potential connection to future university development.

US 101 and 12th Street Interchange Improvements Project

Senior Transportation Planner
City of Fortuna | Fortuna, CA

Assisting the City of Fortuna with design and environmental clearance for the interchange of US 101 at 12th Street. The project includes evaluation of alternatives to provide new bicycle and pedestrian facilities either by widening an existing overcrossing or by constructing a new bicycle and pedestrian overcrossing structure.

US 101 and Sunset Avenue Interchange Improvements Project

Senior Transportation Planner
City of Arcata | Arcata, CA

Assisting the City of Arcata with design and environmental clearance for the interchange of US 101 at Sunset Avenue. The project includes converting intersections on both sides of the interchange from stop-controlled intersections with long, uncomfortable crossings and intermittent bicycle facilities into two modern roundabouts with separated bicycle and pedestrian facilities. Also supported the City in preparing and submitting a successful application for construction funding through the 2024 Rebuilding American Infrastructure with Sustainability and Equity (RAISE) program.

Yosemite Boulevard (SR 132) Corridor Study

Senior Transportation Planner
City of Waterford | Waterford, CA

Supporting development of a corridor study plan that documents challenges and community input, identifies safe multimodal transportation solutions, and supports local businesses and neighborhoods. This plan supports and implements previous plans and policies adopted by the City of Waterford, Caltrans, and other state and regional agencies. Implementation of the multimodal improvements will also support California goals related to reducing greenhouse gas emissions if future trips are shifted away from motor vehicles to active transportation modes.

Citrus Heights Old Auburn Road Complete Streets Project

Senior Transportation Planner
City of Citrus Heights | Citrus Heights, CA

Assisting the City of Citrus Heights with design for multimodal improvements to the Old Auburn Road corridor, building off a recently adopted Complete Streets study. The project includes reconfiguring vehicle lanes to accommodate upgraded sidewalks and new bicycle facilities along the corridor, including protected bikeways and intersections.

Fort Ord Regional Trail and Greenway (FORTAG) Project

Senior Transportation Planner
Transportation Agency for Monterey County | Monterey County, CA

Assisting project team with development of a Draft Project Report for the Canyon Del Rey/SR 218 segment of the FORTAG project, which will construct 1.8 miles of Class I bicycle and pedestrian path along a highway and through a wetland preserve.

Old Redwood Highway Corridor Enhancement Plan

Senior Transportation Planner
Town of Windsor | Windsor, CA

Supported development of a Corridor Enhancement Plan for Old Redwood Highway in the Town of Windsor, acting as a project advisor on Complete Streets and active transportation elements to support safe, comfortable multimodal facility recommendations.

Brady M. Woods

Senior Land Use Planner

Location

Irvine, CA

Experience

25 years

Qualifications/Accreditations

– MURP, Urban & Regional Planning, Florida Atlantic University, Ft. Lauderdale, FL, 2003
– BS, Architectural Studies, Florida A&M University, Tallahassee, FL, 2000

Key technical skills

– Extensive Municipal Planning Experience
– Urban Design + Placemaking
– Land Use Planning + Strategic Policymaking
– Community Engagement

Memberships

– American Planning Association
– Urban Land Institute

Relevant experience summary

With 25 years of experience in urban planning and strategic policymaking, Brady Woods brings deep, hands-on expertise in municipal planning and implementation. His career includes a decade of service as a City Planning Manager—five years with the City of Buena Park, California—where he played a pivotal leadership role in shaping citywide policy and regulatory frameworks. During this time, he led the development and implementation of Form-Based Code regulations, authored multiple adopted and state-certified 6th-Cycle Housing Elements, and spearheaded inclusive, results-driven community engagement initiatives. Brady is highly skilled at integrating long-range strategic planning, urban design, regulatory compliance, and cross-sector stakeholder collaboration. Above all, his empathetic, pragmatic approach to planning enables him to effectively support government agencies in navigating complex challenges while advancing day-to-day planning operations and long-term community goals.

Arroyo Grande Comprehensive General Plan Update

Senior Project Manager
MintierHarnish | Arroyo Grande, CA

Supported the City's General Plan Update as a subconsultant, providing technical leadership and strategic coordination. Led a multidisciplinary team of transportation planners, engineers, and modelers in delivering a comprehensive update to the Circulation Element. Additionally, prepared a detailed evacuation report analyzing multiple hazard scenarios, with findings incorporated into the City's Safety Element to strengthen emergency preparedness and resilience planning.

Imperial Community Development Permit Streamlining

Senior Project Manager
City of Imperial | Imperial, CA

Selected to support the City of Imperial Community Development Department by delivering internal operational enhancements, advancing permit streamlining recommendations, and creating clear, user-friendly visual guides to improve the development application process, funded via a REAP 2.0 grant from the Southern California Association of Governments.

Previous Experience

*2021-2029 6th Cycle Housing Elements**

Project Manager
Various Southern California Public Agencies

Led the research, analysis, and drafting of 6th Cycle Housing Elements for various jurisdictions in Los Angeles and Orange counties. Facilitated numerous in-person and virtual/digital community input meetings and listening sessions to understand the community's needs. Served as primary liaison between city, regional, and state housing representatives.

Clients include:

– City of Buena Park, CA
– City of Cerritos, CA
– City of El Monte, CA
– City of La Puente, CA
– City of Rosemead, CA

*Buena Park Safety Element Update**

Project Manager
City of Buena Park | Buena Park, CA

Led the update of the City's General Plan Safety Element, alongside concurrent updates to the Housing Element and Environmental Justice Element. Prepared update to comply with State law and address a variety of public safety concerns including seismic hazards, flooding, severe storms, fire risks, hazardous materials, and terrorism. Supervised the element update team responsible for preparing all Geographic Information System (GIS) mapping and graphics, and led public outreach activities, including virtual workshops and digital engagement strategies. The Buena Park Safety Element Update was adopted by City Council in November 2022.

*Municipal On-Call Design Review Services**

Senior Project Manager
Various California Public Agencies

Provided on-call architectural and landscape design review consultation services for multiple California municipalities that included assessing development projects for adherence with established design guidelines and provided "truth tested" design recommendations from a team of licensed design professional. Served as city's "design committee" when needed.

Clients include:

– City of Anaheim, CA
– City of Cupertino, CA
– City of El Monte, CA
– City of Santa Clarita, CA
– City of Temple City, CA

*Hidden Hills Accessory Dwelling Unit (ADU) Ordinance**

Senior Project Manager
City of Hidden Hills | Hidden Hills, CA

Provided strategic land use consultation and legislative expertise directly to city leadership. Crafted new ADU policies and regulations for citywide implementation, ensured consistency with state laws while adhering to the desires of local residents. Instituted objective site and architectural design standards to simplify and expedite approval and development of ADUs.

*Orchard View Affordable Senior Apartments**

City Planning Manager
City of Buena Park | Buena Park, CA

Served as City Planning Manager responsible for facilitating and negotiating a development agreement for the project that involved development of a 66-unit age-restricted affordable housing complex. Prepared density bonus analysis consistent with state law; assessed design characteristics and facilitated community outreach to ensure neighborhood compatibility.

*Aloft Hotel & Suites**

City Planning Manager
City of Buena Park | Buena Park, CA

Served as City Planning Manager responsible for negotiating a development agreement, facilitating entitlement approvals, and hosting community input meetings for development of a five-story, 140-room guest hotel and conference center in the heart of Buena Park's Entertainment Corridor

*Sycamore Creek Community Charter School**

Project Manager
City of Cypress | Cypress, CA

Led a diverse team of architects, civil engineers, landscape architects, political lobbyists as Project Manager to obtain land use entitlement approvals for the project that involved the adaptive reuse of an existing church for a new Transitional Kindergarten through 12th grade, 750-student public charter school. Facilitated several community outreach events, as served as inter-governmental liaison among multiple agencies.

*Bradenton Form-Based Code Regulating Plan**

City Planning Manager
City of Bradenton | Bradenton, FL

Served as City Planning Manager responsible for developing and implementing Form-Based Code design and zoning regulations based on community input from over 30 outreach events and activities. Promoted 21st Century land use, site and building design principles while incorporating numerous "Good Neighbor" policies. Awarded the 2012 FBCI Richard H. Driehaus Award for development of a FBC national model that focuses on urban infill, sustainability, public art, stormwater management, lighting, and affordable housing.

GHD Design

A GHD Associate

Shelby Nadin P.E.

Transportation Engineer

Location

Santa Rosa, California, USA

Experience

11 years

Qualifications/accreditations

– BS, Civil Engineering, Chico State University, 2014
– Civil Engineer, CA, #90158

Key technical skills

– Transportation Engineering

Memberships

Relevant experience summary

Shelby Nadin is a registered Civil Engineer in the State of California. She graduated from Chico State University in 2014 with a BS in Civil Engineering and has 11 years of experience in the field. Most of Shelby's experience has been working for cities and she has extensive knowledge regarding local government operations. She has experience with a wide variety of projects including signing & striping plans, traffic calming projects, general transportation design, grant applications (ATP & HSIP), and traffic operations. She has considerable experience using Civil 3D and has some experience using Synchro and SimTraffic.

Tree Removal Project 2025

City of Shasta Lake | Shasta Lake, CA
Project Engineer

Responsible for project management and scheduling, managing bid process, creating project specifications, and estimate. This project was funded by a CalFire fuel reduction grant. It included the removal of approximately 226 trees along high priority evacuation routes within the City of Shasta Lake.

Ranchera Rd. Water Main Replacement Project

City of Shasta Lake | Shasta Lake, CA
Project Engineer

Responsible for project management, creating plans, specifications, and estimate, managing bid process, and performing project inspections during construction.

This project was to replace approximately 5400 feet of undersized water main in a small neighborhood in the City of Shasta Lake. Additional work included replacement of fire hydrants and storm drain culverts. The neighborhood also received an HMA overlay with paving fabric.

Request for Qualifications & Proposal – City of Shasta Lake Wastewater Feasibility Study

City of Shasta Lake | Shasta Lake, CA
Project Engineer

Responsible for producing a Request for Qualifications & Proposal to obtain engineering services to complete the Summit City Wastewater Feasibility Study. Had previously submitted a Clean Water State Revolving Fund grant application for the work which was awarded. Summit City is an older, isolated area within the City that currently has no sewer available, and all structures are currently on septic systems. The study identified project alternatives to construct sewer in the area and connect to the wastewater treatment plant.

Street Improvements 2022

City of Shasta Lake | Shasta Lake, CA
Project Engineer

Responsible for project management, creating plans, specifications, and estimate, managing bid process, and performing project inspections during construction. This project consisted of grinding and patching, installation of paving fabric, and installation of an HMA overlay on various streets within the City. Streets to be paved were chosen based on the City's pavement management program.

Lake Blvd Tree Removal Project

City of Shasta Lake | Shasta Lake, CA
Project Engineer

Responsible for project management and scheduling, managing bid process, creating project specifications, and estimate. This project was funded by a CalFire fuel reduction grant. It included the removal of approximately 117 trees along high priority evacuation routes within the City of Shasta Lake.

Churn Creek Rd & Maraglia St Safety Improvements Project

City of Redding | Redding, CA
Project Engineer

Responsible for project management, creating plans, specifications, and estimate, and assisting with bid process. This was a Highway Safety Improvement Program (HSIP) grant funded project that included sidewalk gap closures, installation of an RRFB, pedestrian safety lighting, and restriping of the roadway to allow for bike lanes.

Shasta St R.R. Crossing Improvements Project

City of Redding | Redding, CA
Project Engineer

Responsible for project management, and creating plans, specifications, and estimate. This project resulted in improvements to an existing at-grade UPRR crossing in the City of Redding. It included new curb, gutter, & sidewalk, ramps, driveways, drainage improvement, and crossing equipment. Significant coordination with UPRR was required.

Grant Application Efforts

City of Redding | Redding, CA
Project Engineer

Responsible for providing technical assistance for Active Transportation Program (ATP) and HSIP grant applications. Worked on the 2021 ATP Cycle 5 applications for the Victor Corridor Improvement Project and the Turtle Bay to Downtown Gap Completion Project, which were both awarded.

Completed two HSIP applications for Cycle 10 – the Systemic Left Turn Protection Project and the Systemic Intersection Safety Lighting Project. Both projects were awarded to the City.

Traffic Operations

City of Redding | Redding, CA
Engineer & Project Coordinator

While employed with the City of Redding, assisted and led a variety of routine traffic operations tasks including review of Traffic Impact Analyses, review of land development projects, managing the City's traffic calming program, approving and issuing encroachment permits, managing the permit center, creating temporary traffic control plans, completing sight distance studies, performing multi-way stop control warrants analysis, checking and approving striping layouts at project sites, etc.

Kiera Kwan EIT

Transportation Engineer

Location

San Diego, CA

Experience

5 years

Qualifications/Accreditations

– BS, Civil Engineering, California Polytechnic State University, San Luis Obispo, CA, 2020
– Engineer-in-Training, CA #168940

Key technical skills

– Synchro and SimTraffic
– SIDRA and VISSIM

Memberships

– American Society of Civil Engineers
– Institute of Transportation Engineers

Relevant experience summary

Kiera Kwan is a transportation engineer at GHD with an emphasis in traffic operations and safety. She has five years of experience in traffic analysis and safety, as well as transportation design. Kiera has worked closely with others at GHD on Local Roadway Safety Plans (LRSPs), Systemic Safety Analysis Reports (SSARs), Intersection Control Evaluation (ICE) studies (I and II), Traffic Impact Analysis Reports (TIARs), traffic signal warrants, design, and timing, signage and striping plans, and roadway design. She is proficient in Civil 3D, ArcGIS, modeling and simulation programs, such as Synchro, SimTraffic, SIDRA, and VISSIM, and has some background in MicroStation, R and VBA.

Marin County On-Call Engineering Services – College Avenue Pedestrian Crossing Safety Evaluation and Design

Transportation Engineer
County of Marin | Kentfield, CA

Analyzed site conditions, traffic volumes, and existing pedestrian beacon to determine safety improvements and feasibility of a traffic signal. Completed project site visit. Developed and designed new roadway striping and traffic signal. Captured findings in technical memorandum.

Shasta Lake Commercial Center Safe Routes to School Traffic Impact Study

Transportation Engineer
Sharrah Dunlap Sawyer | Shasta Lake, CA

Analyzed site conditions and traffic volumes in future year to determine operational changes at study intersections using Synchro model. Developed cumulative volumes based on previous studies. Captured findings and proposed mitigations in technical memorandum.

Humboldt County Local Road Safety Plan (LRSP)

Transportation Engineer
County of Humboldt | Humboldt County, CA

Analyzed countywide collision data and determined top study intersections and segments. Worked closely with client and stakeholder working group to develop mitigation measures. Drafted LRSP report. Created and maintained Social Pinpoint website for public outreach.

Napa 5-Way Intersection Improvements Traffic Operations Analysis Report (TOAR)

Transportation Engineer
City of Napa | Napa, CA

Completed opening year, interim year, and design year operations analysis for no build conditions and dual roundabout conditions using Synchro and Sidra. Analyzed findings and summarized into traffic operations report.

OC Connect: Garden Grove to Santa Ana Traffic Operations Analysis

Transportation Engineer
Orange County Transportation Authority | Orange County, CA

Analyzed site conditions, traffic volumes, and proposed pedestrian signals at new Orange County Transportation Authority rail trail crossings. Determined changes in traffic operations such as level of service and queuing at adjacent intersections and developed recommendations to mitigate any spillback from pedestrian signals to intersections. Drafted technical report.

City of Lompoc LRSP

Transportation Engineer
City of Lompoc | Lompoc, CA

Analyzed citywide collision data and determined top study intersections and segments. Worked closely with client and stakeholder working group to develop mitigation measures. Calculated HSIP benefit-to-cost ratios for proposed countermeasures. Drafted LRSP report. Created and maintained Social Pinpoint website for public outreach.

Marin County On-Call Engineering Services – Drake Avenue Pedestrian Crossing Safety Evaluation and Design

Transportation Engineer
County of Marin | Marin City, CA

Analyzed site conditions, traffic volumes, and speed data to determine locations for installation of pedestrian crossings. Completed project site visit. Developed and designed four crossing alternatives with Rectangular RRFBs, bulbouts, and markings for pedestrian visibility and safety.

City of American Canyon LRSP

Transportation Engineer, Assistant Project Manager
City of American Canyon | American Canyon, CA

Analyzed citywide collision data from SWITRS, created Geographic Information System (GIS) collision maps, and determined top study intersections and segments. Worked closely with client and stakeholder working group to develop mitigation measures. Calculated Highway Safety Improvement Program (HSIP) benefit-to-cost ratios for proposed countermeasures. Drafted LRSP report. Coordinated public workshops and created and maintained Social Pinpoint website for public outreach.

City of Petaluma LRSP

Transportation Engineer
City of Petaluma | Petaluma, CA

Analyzed citywide collision data from Crossroads. Prepared presentations for stakeholder working group meetings and public workshops. Reviewed safety countermeasures and benefit-to-cost ratios for Highway Safety Improvement Program (HSIP) funding. Drafted LRSP report. Maintained Social Pinpoint website for public outreach. Coordinated client, stakeholder, and public review of draft report.

Pedestrian Crossing Enhancements – HSIP and SRTS Grant Funded

Transportation Engineer
City of Arroyo Grande | Arroyo Grande, CA

Prepared 60% designs for construction of pedestrian crossing enhancements at multiple locations per HSIP Cycle 10 applications. Drafted curb ramps, bulb-outs, sidewalk in-fills, RRFB crossings, and school crossings in Civil 3D according to Arroyo Grande City Standard Specifications and Engineering Standards/Caltrans 2018 Standard Plans.

City of Sebastopol LRSP

Transportation Engineer, Assistant Project Manager
City of Sebastopol | Sebastopol, CA

Analyzed citywide collision data, created GIS collision maps, and determined top study intersections and segments. Worked closely with client and stakeholder working group to develop mitigation measures. Calculated HSIP benefit-to-cost ratios for proposed countermeasures. Drafted LRSP report. Created and maintained Social Pinpoint website for public outreach.

City of Carpinteria LRSP

Transportation Engineer, Assistant Project Manager
City of Carpinteria | Carpinteria, CA

Analyzed citywide collision data, created GIS collision maps, and determined top study intersections and segments. Worked closely with client and stakeholder working group to develop mitigation measures. Drafted LRSP report. Developed implementation plan for countermeasure funding. Created and maintained Social Pinpoint website for public outreach.

Town of Windsor LRSP

Transportation Engineer
Town of Windsor | Windsor, CA

Analyzed town-wide collision data and determined priority segments and intersections through GIS. Prepared presentations for stakeholder working group meetings. Developed safety countermeasures and determined benefit-to-cost ratios for HSIP funding. Drafted LRSP report.

Zach Porteous

Spatial Analyst

Location

Seattle, WA

Experience

6 years

Qualifications/Accreditations

- BS, Environmental Science and Management (Minor: Computer Science), Humboldt State University, Arcata, CA, 2020
- ArcGIS Desktop Associate 19-001 Certification
- ArcGIS Online Specialty 19-001 Certification
- ArcGIS API for JavaScript Specialty 19-001 Certification
- MIT xPRO Backend JavaScript Development
- Azure Administrator Associate AZ-104

Key technical skills

- Python and JavaScript Programming
- Data Management
- Geographic Information System (GIS) System Administration
- GIS Analysis
- Automated Spatial Analysis

Memberships

- United States Geological Survey Hydrographic Data Steward
- North Coast GIS User Group
- Northwest GIS User Group

Relevant experience summary

Zach Porteous is an Environmental Systems Research Institute (ESRI)-certified, GIS professional with experience in network analysis, database modelling, and web programming. He has extensive experience with spatial software packages like the ArcGIS suite of software and QGIS, data collection methods with Global Navigation Satellite System (GNSS) receivers and automated analysis using the python programming language. As a former GIS educator, Zach has hands-on experience with mentoring individuals seeking to learn how to apply GIS to their own professions. He creates a learning environment tailored to individuals and groups for optimal retention and engagement. Zach is passionate about applying his knowledge of GIS systems to his clients use cases, and is actively seeking out new, innovative solutions developed in the field of GIS every year.

Del Norte Regional Transportation Planning and GIS On-Call

Location Intelligence Analyst
Del Norte Local Transportation Commission | Del Norte, CA

Authored Del Norte County's first ever regional GIS transportation dataset to be used for inventory tracking and future development. Developed essential dataset, such as County maintained roads, off-highway vehicle roads, right of way tracking, City maintained roads, and more. Created web apps and maps to be used for a variety of purposes internally to the Del Norte Local Transportation Commission. Coordinated with multiple local agencies to customize each dataset for specific use cases. Created and managed the Del Norte Local Transportation Commission's ArcGIS Online organizational account.

Kennedy Community Complete Streets Plan

Location Intelligence Analyst
San Joaquin County | Kennedy, CA

Participated in the development of the existing conditions analysis which included collision data throughout the disadvantaged and underserved community via hot-spot analysis, bicycle Level of Traffic Stress (LTS) analysis, identifying key points of interest, gaps in existing multimodal infrastructure and

connectivity. Overseeing stakeholder and community engagement including providing Spanish translation services. Primary role was developing maps and geospatial end products for transportation focused analysis.

City of Chico Active Transportation Plan

Location Intelligence Analyst
City of Chico | Chico, CA

The project will result in the City of Chico's first ATP, building upon the City's 2019 Bike Plan. Performed spatial analysis tasks, and produced LTS analysis outputs for the project team.

Pinole Active Transportation Plan

Location Intelligence Analyst
City of Pinole | Pinole, CA

Providing ATP that focuses on non-motorized forms of travel, promotes the use of pedestrian and bicycle facilities, identifies challenges to the current non-motorized network, proposes solutions for improvement, and identifies potential funding sources.

San Joaquin County Vehicle Miles Traveled (VMT) Thresholds

Location Intelligence Analyst
San Joaquin County | San Joaquin, CA

Developed a customized web application in the ArcGIS Online Environment that can be used by developers to screen themselves out of a lengthy and expensive California Environmental Quality Act (CEQA) required VMT analysis for the County of San Joaquin. Automated Network Analysis with python scripting to assess the effect of adding new bicycle facilities on VMT within San Joaquin County.

City of Lathrop Active Transportation Plan

Location Intelligence Analyst
City of Lathrop | Lathrop, CA

The project will result in Lathrop's first Active Transportation Plan (ATP). Performed spatial data and analysis tasks, including digitizing bicycle and pedestrian facilities, completing bicycle level of traffic stress analysis and needs assessment, as well as supported project management.

State Route (SR) 273 Multimodal Corridor Plan

Location Intelligence Analyst / Programmer
Shasta Regional Transportation Agency | Shasta County, CA

The project will result in a comprehensive, multimodal corridor plan for the SR 273 corridor, a 16-mile-long corridor spanning three jurisdictions in Shasta County. Served as the GIS Analyst, performing spatial analysis tasks, including bicycle LTS analysis, and origin-destination/trip distribution mapping.

Del Norte Local Transportation Commission GIS On-Call, 5-Year

Project Manager
Del Norte Local Transportation Commission | Del Norte, CA

Authored Del Norte County's first ever regional GIS transportation dataset to be used for inventory tracking and future development. Coordinated with multiple local agencies to customize each dataset for specific use cases. Created and managed the Del Norte Local Transportation Commission's ArcGIS Online organizational account.

Little River Trail Project

Location Intelligence Analyst
Redwood Community Action Agency | Trinidad, CA | 8/2020 - Ongoing

Supported environmental scientists with geospatial analysis and mapping services in the evaluation of a new trail in the City of Trinidad.

Bay to Zoo Trail Project

Location Intelligence Analyst
City of Eureka | Eureka, CA | 8/2020 - 2/2021

Supported field staff with web maps and data collection utilities; worked with biologists and botanists to form a final wetland delineation for the trail to be built in Eureka.

Crescent City Storm Drain Master Plan

GIS Analyst
City of Crescent City | Crescent City, Del Norte County, CA

The Crescent City Storm Drain Master Plan comprehensively considers the City's stormwater capacity in terms of grey and green infrastructure and risks to public safety associated with prolonged flooding. GHD supports stormwater project identification and development with hydraulic and hydrologic modelling, while ensuring that solutions are equitable across the community.

City of Trinidad Engineering On-Call

Location Intelligence Analyst
City of Trinidad | Trinidad, CA

Led by the engineering team manager, recovered, documented, and assembled years of GIS data from past design and engineering work done for the city into a cohesive dataset that could be used in figures. Actively maintains GHD's stormwater and water GIS asset inventory for the City.

Holly Murphy

Transportation Planner

Location

Sacramento, CA

Experience

2 years

Qualifications/Accreditations

– BS, Environmental Policy Analysis and Planning, University of California, Davis, CA 2022

Key technical skills

– Bicycle and Pedestrian Planning
– Complete Streets Planning
– Graphic Design and Data Visualization
– Community Engagement

Memberships

– Young Transportation Professionals
– Midtown Neighborhood Association Board Member
–

Relevant experience summary

Holly Murphy has over two years of experience in active transportation planning. At GHD, they have contributed a variety of active transportation, complete streets, and multimodal corridor plans, assessing existing conditions, developing community engagement materials, supporting in-person outreach events, and proposing infrastructure recommendations. In addition to working in the private sector at GHD, Holly worked for the Caltrans Active Transportation Program, coordinating with local agencies to assist them in reporting on project progress per program guidance.

South Arcata Multimodal Safety Improvement Plan

Transportation Planner
City of Arcata | Arcata, CA

Contributed to the South Arcata Multimodal Safety Improvement Plan. The Plan aims to increase east-west connectivity in Southern Arcata through safe, comfortable transportation facilities, specifically addressing barriers to non-motorized transportation. Developed a data driven existing conditions report, including collision analysis and bicycle Level of Traffic Stress Assessment. Created outreach materials for in-person outreach events, as well as an online interactive mapping tool for virtual engagement. Assisted in developing network recommendations for city and Caltrans facilities.

Colusa Comprehensive Safety Action Plan

Transportation Planner
TJKM | Kennedy, CA

Led community engagement efforts to support the Colusa Comprehensive Safety Action Plan, which aims to improve safety on Colusa's roadways and reduce serious injury crashes for all. Developed a project website, including an online interactive mapping tool for gathering location-based feedback. Created outreach materials and facilitated in-person engagement events. Performed an equity analysis to prioritize projects per Comprehensive Safety Action Plan requirements using the Center for Transportation Equity, Decisions & Dollars (CTEDD) equity score card.

Napa Countywide Active Transportation Plan

Transportation Planner
Napa Valley Transportation Authority | Napa, CA

Contributed to the Napa Countywide Active Transportation Plan, which aims to establish a vision for a safe, convenient, accessible active transportation system throughout Napa County. Developed outreach materials, including a project website with a map-based feedback tool, and facilitated in-person community engagement events.

City of Kennedy Community Complete Streets Plan

Transportation Planner
City of Kennedy | Kennedy, CA

Led infrastructure recommendation development for the Kennedy Community Complete Streets Plan, which aims to improve safety and connectivity for pedestrians and bicyclists throughout the community. Developed a data driven existing conditions report, including collisions analysis and bicycle Level of Traffic Stress assessment. Proposed complete streets infrastructure recommendations, including improved school pick-up and drop-off conditions, and lead chapter creation and plan development.

Porterville Active Transportation Plan

Transportation Planner
City of Porterville | Porterville, CA

Contributed to the City of Porterville Active Transportation Plan. Developed outreach materials, including online and in-person engagement activities, and assisted with developing a data driven existing conditions report.

Zion - Sacramento Pedestrian and Bicycle Mobility Plan

Transportation Planner
Nevada County Transportation Commission | Nevada City, CA

Contributed to the Zion-Sacramento Pedestrian and Bicycle Mobility Plan, which aims to improve pedestrian and bicycle access to schools and key destinations on the Zion Street and Sacramento Street corridor. Assisted in facilitating community engagement, including development of materials and supporting in-person outreach.

City of Kerman Safe Routes to School and Americans with Disabilities Act (ADA) Transition Plan

Transportation Planner
City of Kerman | Kennedy, CA

Contributed to the Kerman Safe Routes to School and ADA Transition Plan. The Plan works to improve safety for students walking and bicycle to school and provide a framework for addressing ADA deficiencies throughout the city. Led the development of a data driven existing conditions report, including a school specific collision analysis. Created outreach materials, supported virtual engagement events, and facilitated a walk audit.

Colfax Downtown Connectivity Plan and Main Street Improvement Plan

Transportation Planner
City of Colfax | Colfax, CA

Contributed to the Colfax Downtown Connectivity and Main Street Improvement Plan, which will serve as a road map for the transformation of Downtown Colfax into an area with a connected network for walking and bicycling and an inviting environment for residents and visitors to frequent local businesses and civic amenities. Created community engagement materials, supported in-person outreach events, and participated in chapter writing and plan assembly.

City of Lathrop Active Transportation Plan

Transportation Planner
City of Lathrop | Lathrop

Contributed to the Lathrop Active Transportation Plan, which will establish a long-term vision for improving walking and bicycling within Lathrop the accommodate the community's rapidly growing population. Created community engagement materials, supported in-person outreach events, contributed to infrastructure and non-infrastructure recommendations, and participated in chapter writing and plan assembly.

Sacramento Avenue Multimodal Corridor Plan

Transportation Planner
City of West Sacramento | West Sacramento, CA

Contributed to the Sacramento Avenue Multimodal Corridor Plan. The plan will provide the City of West Sacramento with an actionable framework for implementing community driven improvements that provide safer and more comfortable transportation options, enhance public spaces, and support economic and community vitality for all. Assisted with graphic visualizations of existing and future conditions, implementation strategies, and plan assembly.

Envision 273

Transportation Planner
Shasta Regional Transportation Agency | Redding, CA; Anderson, CA

Contributed to Envision 273 Plan, which is a multimodal corridor plan that aims to reimagine the State Route (SR) 273 corridor to enhance safety, accessibility, and mobility for all users. The project involves collaboration between Shasta Regional Transportation Agency and Caltrans to address the varying needs throughout the corridor. Contributed to community engagement materials, equity analysis, and plan development.

City of Chico Active Transportation Plan

Transportation Planner
City of Chico | Chico, CA

Contributed to the Chico Active Transportation Plan, which established a long-term vision for improving walking and bicycling within Chico and identified a short-term action plan of implementable projects, programs, and policies. Developed public engagement materials, created plan graphics, and assisted with plan assembly.

Attachment 2

8. Conflict of Interest Statement

Conflict of Interest Statement

By submitting a Proposal in response to this RFP, Proposer warrants and covenants that no official or employee of HCAOG, nor any business entity in which an official of HCAOG has an interest, has been employed or retained to solicit or assist in procuring the final Consultant Services Agreement resulting from this RFP process, nor that any such person will be employed in the performance of such Consultant Services Agreement without immediate divulgence of such fact to HCAOG.

Attachment 3

9. GHD Affirmative Action and Equal Employment Opportunity Policy

Affirmative Action and Equal Employment Opportunity Policy

GHD is an equal opportunity employer and complies with all applicable federal, state and local fair employment practices laws. GHD strictly prohibits and does not tolerate discrimination against employees, applicants or any other covered persons because of race, color, religion, creed, national origin or ancestry, ethnicity, sex (including pregnancy), gender (including gender nonconformity and status as a transgender or transsexual individual), age, physical or mental disability, citizenship, past, current or prospective service in the uniformed services, genetic information, or any other characteristic protected under applicable federal, state or local law. All GHD employees are prohibited from engaging in unlawful discrimination. Any individual who believes that he or she has been discriminated against should follow the Complaint Procedures set forth below. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, training, promotion, discipline, compensation, benefits and termination of employment.

Further, it is GHD's policy to undertake affirmative action in compliance with all federal, state, and local requirements to recruit a diverse pool of applicants, to undertake additional steps to recruit a diverse applicant pool, and to ensure that our employment practices are in fact non-discriminatory.

www.ghd.com

The Power of Commitment